

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

| | - | _ | |
|--|---|--------------------|------|
| For calendar year 2020, or fiscal year beginning | | , 2020, and ending | , 20 |

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization or person subject to tax Taxpayer identification number AIRCRAFT OWNERS & PILOTS ASSOCIATION 52-0636210 Name and title of officer or person subject to tax ERICA SACCOIA SVP - FINANCE Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) ______ 1b _____ b Total revenue, if any (Form 990-EZ, line 9) _____ 2b ___ 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) ______ 3b __ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here b Balance due (Form 8868, line 3c) 5b 5a Form 8868 check here b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here **b Total tax** (Form 4720, Part III, line 1) 7a Form 4720 check here Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🗓 I am an officer of the above organization or 🔲 I am a person subject to tax with respect to (name of organization) , (E**I**N) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X I authorize GRANT THORNTON LLP to enter my PIN ERO firm name Enter five numbers, but as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 54681436605 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature **ERO Must Retain This Form - See Instructions**

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2020)

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| A I | For the | e 2020 calendar year, or tax year beginning | and | ending | | |
|---------------|------------------------|--|--|---------------|------------------------------|--|
| | Check if applicable | C Name of organization | | | D Employer identifi | cation number |
| Г | Addre | | ION | | | |
| F | Name chang | - · · · | | | 52-0636210 | |
| F | Initial return | Number and street (or P.O. box if mail is not del | ivered to street address) | Room/suite | E Telephone numbe | ır |
| F | Final | 421 ΔΥΤΆΠΤΟΝ ΜΆΥ | ivorou to otroot address; | Troomy oute | (301) 695-20 | |
| | termir ated | City or town, state or province, country, and | ZIP or foreign postal code | | G Gross receipts \$ | 90,599,289. |
| | Amen return | | 3 1 | | H(a) Is this a group re | eturn |
| | Applic tion | F Name and address of principal officer: ************************************ | BAKER, CEO/PRESIDENT | | for subordinates | ? Yes X No |
| | pendi | SAME AS C ABOVE | | | H(b) Are all subordinates in | ncluded? Yes No |
| <u> </u> | Гах-ех | empt status: 501(c)(3) X 501(c) (4) | ◆ (insert no.) 4947(a)(1) | or 527 | If "No," attach a | list. See instructions |
| J١ | Websi | te: > WWW.AOPA.ORG | | | H(c) Group exemption | n number |
| K | orm o | organization: X Corporation Trust As | sociation Other > | L Year | of formation: 1939 | M State of legal domicile: NJ |
| Pa | art I | Summary | | | | |
| ø. | 1 | Briefly describe the organization's mission or most | significant activities: SEE SC | HEDULE O | | |
| Governance | | | | | | |
| š | 2 | | ntinued its operations or dispos | sed of more | than 25% of its net as: | 1 |
| ŏ | 3 | Number of voting members of the governing body | | | 3 | 12 |
| | 1 . | Number of independent voting members of the gov | | | | 11 |
| es | | Total number of individuals employed in calendar y | | | | 213 |
| Activities & | | Total number of volunteers (estimate if necessary) | | | | 1840 |
| Act | | Total unrelated business revenue from Part VIII, co | | | | 5,030,702. |
| | b | Net unrelated business taxable income from Form | 990-1, Part I, line 11 | <u></u> | | 0. |
| | | Contributions and supply (Doub) (III line 1b) | | | Prior Year 9,005,092. | Current Year |
| ne | 8 | D ' '/D ' \ /\!\ | | | 24,326,523. | 7,399,540. 25,294,019. |
| Revenue | 9 | | | | 2,812,247. | 2,234,291. |
| Re | 10 | Investment income (Part VIII, column (A), lines 3, 4, | | | 14,020,990. | 11,529,233. |
| | 1 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, | | | 50,164,852. | 46,457,083. |
| _ | | Total revenue - add lines 8 through 11 (must equal Grants and similar amounts paid (Part IX, column (| | | 606,054. | 1,018,777. |
| | 1 | Benefits paid to or for members (Part IX, column (A | | | 0. | 0. |
| | 45 | Salaries, other compensation, employee benefits (F | | | 24,979,758. | 24,487,727. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), li | | | 0. | 0. |
| ben | b | Total fundraising expenses (Part IX, column (D), line | | | | |
| ŭ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, | The state of the s | | 26,185,583. | 20,149,658. |
| | | Total expenses. Add lines 13-17 (must equal Part I) | | | 51,771,395. | 45,656,162. |
| | 1 | Revenue less expenses. Subtract line 18 from line | | | -1,606,543. | 800,921. |
| 70.5 | 3 | | | Ве | ginning of Current Year | End of Year |
| Net Assets or | 20 | Total assets (Part X, line 16) | | | 124,663,868. | 136,772,324. |
| t As | 21 | Total liabilities (Part X, line 26) | | | 25,137,572. | 24,944,056. |
| | 22 | Net assets or fund balances. Subtract line 21 from | line 20 | | 99,526,296. | 111,828,268. |
| | art II | Signature Block | | | | |
| | - | Ities of perjury, I declare that I have examined this return, | | | | y knowledge and belief, it is |
| true | , correc | t, and complete. Declaration of preparer (other than office | r) is based on all information of wh | nich preparer | has any knowledge. | |
| ۵. | | Signature of officer | | | I Date | |
| Sig | | | | | Dato | |
| Her | e | ERICA SACCOIA, SVP - FINANCE Type or print name and title | | | | |
| | | , | Dranarar'a cianatura | ŢΓ | Date Check [| PTIN |
| Paid | 1 | Print/Type preparer's name MARY TORRETTA | Preparer's signature | [| if | —————————————————————————————————————— |
| | parer | Firm's name GRANT THORNTON LLP | | | self-employ | 36-6055558 |
| | Only | Firm's address 1000 WILSON BOULEVARD, S | UITE 1400 | | I IIIII 2 EIIV | |
| | Jy | ARLINGTON, VA 22209 | | | Phone no (70 | 3) 847-7500 |
| May | the II | RS discuss this return with the preparer shown abo | ve? See instructions | | Ti Holle Ho. Cr | X Yes No |

Total program service expenses ▶

39,681,375.

including grants of \$

Form 990 (2020)

) (Revenue \$

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----------|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | | Х |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| _ | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | х | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | ۰ | | |
| Ū | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | Ť | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | - | | |
| 0 | , , | 8 | | x |
| 0 | Schedule D, Part III | ├° | | |
| 9 | | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | x |
| | If "Yes," complete Schedule D, Part IV | 9_ | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | Х | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete | | | |
| | Schedule D, Parts XI and XII | 12a | | х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | х |
| b | | | | |
| - | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| .0 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | '0 | | |
| " | | 17 | х | |
| 10 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | -''- | | |
| 18 | | 10 | | x |
| 40 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | ا مد ا | | |
| 00 | complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | _ |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | Х |

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Form 990 (2020) Part IV Checklist of Required Schedules (continued)

| - | | | Yes | No |
|------------|---|------------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | х |
| L | Schedule K. If "No," go to line 25a | 24a 24b | | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 240 | | |
| · | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | <u>X</u> |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | х |
| 00 | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| 2 | instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| а | "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | х | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 24 | х | |
| 35.0 | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 34 35a | X | |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | JJa | | |
| J | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | х | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| D - | Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance | 38 | Х | |
| Pa | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| _ | 5. " | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 375 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| C | (gambling) winnings to prize winners? | 1c | Х | |

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Form **990** (2020)

01524311

Form 990 (2020) AIRCRAFT OWNERS & PILOTS ASSOCIATION Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | . Techniques | | | V | |
|-----|--|------------------------|------|-----|--------|
| 22 | Enter the number of ampleyees reported an Form W.3. Transmittal of Wago and Tay Statements | | | Yes | No |
| Zd | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a 213 | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax return | 24 | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions | | | | |
| За | | | За | Х | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule | | 3b | Х | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other a | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account acc | | 4a | Х | |
| b | If "Yes," enter the name of the foreign country CAYMAN ISLANDS, BERMUDA | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions and Financial Action (Control of Foreign Bank) and Financial (Control of Foreign | counts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction | | 5b | | Х |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | e organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | | 6a | Х | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution | ons or gifts | | v | |
| _ | were not tax deductible? | | 6b | Х | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | 7. | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services. If the contribution are partly the depart of the contribution are provided? | | 7a | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | e roquirod | 7b | | |
| C | to file Form 8282? | s required | 7с | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | 70 | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co | <u> </u> | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file For | | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | 1 | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | المد | | | |
| a | Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against | 11a | | | |
| b | , i | 11b | | | |
| 12a | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | <u> </u> | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| | | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | |
| С | Enter the amount of reserves on hand | 13c | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | 14a | | Х |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul | | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner | | | | |
| | excess parachute payment(s) during the year? | | 15 | Х | |
| 40 | If "Yes," see instructions and file Form 4720, Schedule N. | !n 0 | | | v |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | Гогт | 990 | (2020) |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | | X | |
|----------|--|--------------|--------------------|---------|----------|--------|------|--|
| Sec | tion A. Governing Body and Management | | | | | | | |
| | | | | | | Yes | No | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | | 12 | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | | 11 | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with | any other | | | | | |
| | officer, director, trustee, or key employee? | | | - [| 2 | Х | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | ··· | _ | | | |
| • | | | | | 3 | | x | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | | 4 | | х | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | Г | 5 | | х | |
| 6 | Did the organization have members or stockholders? | | | Г | 6 | Х | | |
| | Did the organization have members of stockholders, or other persons who had the power to elect or ap | | | ··· | - | | | |
| 7a | | | | | | | | |
| | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | | | ··· ⊦ | 7a | Х | | |
| D | | | | | | | | |
| _ | persons other than the governing body? 7 Pld the aggregation contemporary who document the most incerball or written estimate undertaken during the year by the following: | | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | - | - | - | 8a | Х | | |
| a | | | | | | | | |
| b | , | | | | | | | |
| 9 | | | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | <u>venue</u> | Code.) | | | | | |
| | | | | | | Yes | No | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | | 10a | | Х | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | apters | s, affiliates, | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | | 10b | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | / befor | e filing the form | ? [| 11a | Х | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | [| 12a | Х | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | | 12b | Х | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | 'es." d | escribe | [| | | | |
| | in Schedule O how this was done | | | | 12c | Х | | |
| 13 | Did the organization have a written whistleblower policy? | | | | 13 | Х | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | | 14 | Х | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | | | ··· | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | , | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | ı | 15a | Х | | |
| | Other officers or key employees of the organization | | | | 15b | Х | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | ļ | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements. | nent w | rith a | | | | | |
| . 54 | taxable entity during the year? | | | - 1 | 16a | | х | |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat | | | ··· | 100 | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | - | • | | | | | |
| | exempt status with respect to such arrangements? | | | ı | 16b | | | |
| Sec | tion C. Disclosure | | | | 100 | | | |
| | List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE 0 | | | | | | | |
| 17 10 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar | 74 000 | T (Section 501) | 0)(3)0 | only | avoile | hlo. | |
| 18 | | เน ฮฮป | - 1 (OECHOIT DUT(| ပ္ပ(၁)S | or iry) | avalid | nie | |
| | for public inspection. Indicate how you made these available. Check all that apply. | _ | | | | | | |
| 40 | X Own website Another's website X Upon request Other (explain | | | | c | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | nflict | of interest policy | , and | Tinano | ciai | | |
| | statements available to the public during the tax year. | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks and | d records _ | | | | | |
| | ERICA SACCOIA - 301-695-2000 | | | | | | | |
| | 421 AVIATION WAY, FREDERICK, MD 21701 | | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | box | not c , unle: | Pos heck ss per | more rson i | than o | an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|-----------------------------------|--|--------------------------------|-----------------------|-----------------------|----------------|------------------------------|--------|--|--|-------------------------------|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organization (W-2/1099-MISC) | |
| (1) MARK BAKER | 40.00 | - | | | | | | | | |
| CEO/PRESIDENT | 10.00 | Х | | Х | | | | 1,513,144. | 0. | 115,215. |
| (2) JAMES W. COON | 40.00 | | | | | | | | | |
| SVP - GOVERNMENT AFFAIRS | 0.00 | | | | | Х | | 545,956. | 0. | 24,182. |
| (3) JUSTINE A. HARRISON | 40.00 | | | | | | | | | |
| SVP - GENERAL COUNSEL FROM 8/2019 | 10.00 | | | Х | | | | 428,248. | 0. | 27,451. |
| (4) THOMAS B. HAINES | 40.00 | | | | | | | | | |
| SVP - MEDIA & OUTREACH | 0.00 | | | | | Х | | 399,408. | 0. | 38,374. |
| (5) GREGORY L. COHEN | 40.00 | - | | | | | | | | |
| SVP - ADMINISTRATION | 10.00 | | | Х | | | | 335,084. | 0. | 37,561. |
| (6) ERICA J. SACCOIA | 40.00 | - | | | | | | | | |
| SVP - FINANCE | 10.00 | | | Х | | | | 317,917. | 0. | 28,132. |
| (7) RICHARD G. MCSPADDEN | 40.00 | - | | | | | | | | |
| EXECUTIVE DIRECTOR-ASI | 0.00 | | | | | Х | | 283,465. | 0. | 22,117. |
| (8) JOHN D. HAMILTON | 40.00 | - | | | | | | | | |
| VP - INFORMATION TECHNOLOGY | 0.00 | | | | | Х | | 267,216. | 0. | 20,162. |
| (9) ELIZABETH A. TENNYSON | 40.00 | - | | | | | | | | |
| EXECUTIVE DIRECTOR - YOU CAN FLY | 0.00 | | | | | Х | | 260,705. | 0. | 20,408. |
| (10) KENNETH M. MEAD | 6.00 | 1 | | | | | | | | |
| EVP/GENERAL COUNSEL TO 12/2019 | 0.00 | | | | | | Х | 270,394. | 0. | 1,346. |
| (11) WILLIAM C. TRIMBLE III | 1.00 | | | | | | | | | |
| CHAIRMAN | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (12) DARRELL W. CRATE | 1.00 | | | | | | | | | |
| VICE CHAIRMAN | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (13) JAMES N. HAUSLEIN | 1.00 | | | | | | | | | |
| TREASURER | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (14) WILLIAM S. AYER | 1.00 | | | | | | | | | |
| TRUSTEE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (15) LAWRENCE D. BUHL III | 1.00 | - | | | | | | | | |
| TRUSTEE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (16) MATTHEW J. DESCH | 1.00 | - | | | | | | | | |
| TRUSTEE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (17) AMANDA C. FARNSWORTH | 1.00 | - | | | | | | | | |
| TRUSTEE | 1.00 | Х | | | | | | 0. | 0. | 0. Form 990 (2020) |

| 1 61111 666 (2626) | | | | | | | | | | 9- |
|--|--|--------------------------------|-----------------------|---------|--------------|------------------------------------|--------------------------------------|--|----------------------------------|--|
| Part VII Section A. Officers, Directors, | , Trustees, Key Emp | oloy | ees, | and | l Hig | ghes | t C | ompensated Employee | s (continued) | |
| (A) | (B) | | | (0 | J) | | | (D) | (E) | (F) |
| Name and title | hours per week (do not check mo box, unless perso officer and a direct | | more rson i | than o | n an | Reportable compensation from | Reportable compensation from related | Estimated amount of other | | |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (18) HERMAN NEEL HIPP, JR | 1.00 | | | | | | | | | |
| TRUSTEE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (19) WILLIAM B. L. HUDSON TRUSTEE | 1.00 | х | | | | | | 0. | 0. | 0. |
| (20) JAMES G. TUTHILL, JR | 1.00 | | | | | | | | | |
| TRUSTEE | 1.00 | х | | | | | | 0. | 0. | 0. |
| (21) LUKE R. WIPPLER | 1.00 | | | | | | | | | |
| TRUSTEE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (22) BURGESS H. HAMLET III TRUSTEE TO 8/2020 | 1.00 | х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 1b Subtotal | | <u> </u> | <u> </u> | | | | <u> </u> | 4,621,537. | 0. | 334,948. |
| c Total from continuation sheets to P | art VII, Section A | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 4,621,537. | 0. | 334,948. |
| 2 Total number of individuals (including | | | | | | | o re | ceived more than \$100. | 000 of reportable | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Pid the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

5 | X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--|---------------------|
| NAVISTAR DIRECT MARKETING, LLC | | |
| 4612 NAVISTAR DRIVE, FREDERICK, MD 21703 | PRINT/MAIL SERVICES | 858,562. |
| QUAD GRAPHICS INC. | | |
| P.O. BOX 842858, BOSTON, MA 02284-2858 | MAGAZINE PRINTING | 777,290. |
| FROG SLAYER, LLC, 909 SOUTHWEST PARKWAY | | |
| E., COLLEGE STATION, TX 77845 | SOFTWARE DEVELOPMENT | 649,218. |
| VALTIM MARKETING SERVICES | | |
| P.O. BOX 809, FOREST, VA 24551 | FULFILLMENT | 454,400. |
| WISEWIRE, INC. | | |
| 1050 30TH STREET NW, WASHINGTON, DC 20007 | CURRICULUM DEVELOPMENT | 444,044. |
| 2 Total number of independent contractors (including but not limited to | those listed above) who received more than | |
| \$100,000 of compensation from the organization | 14 | |
| | | - 000 () |

Form **990** (2020)

61

Form 990 (2020) AIRCRAFT OF Part VIII Statement of Revenue

| | | Check if Schedule O contains a | response (| or note to any lin | e in this Part VIII | | | |
|--|------|---|---------------|---|---------------------|------------------------------------|----------------------------|---------------------------------|
| | | | | | (A) | (B) | (C) | (D) |
| | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | lunction revenue | business revenue | sections 512 - 514 |
| S S | 1 2 | Federated campaigns | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Membership dues | 1b | | | | | |
| جَ ۾ | | Fundraising events | 1c | | | | | |
| fts, r A | | d Related organizations | 1d | 6,500,000. | | | | |
| igi Gila | | Government grants (contributions) | 1e | , , , , , , , , , , , , | | | | |
| Sin | | All other contributions, gifts, grants, and | | | | | | |
| ig ig | | similar amounts not included above | 1f | 899,540. | | | | |
| 흕 | | Noncash contributions included in lines 1a-1f | 1g \$ | 57,435. | | | | |
| o d | | | <u> 19</u> φ | • | 7,399,540. | | | |
| Oa | | 1 Total. Add lines 1a-1f | | Business Code | 7,333,310. | | | |
| _ | • | MEMBERSHIP DUES | | 900099 | 24,087,513. | 24,087,513. | | |
| <u>i</u> | | | | 900099 | 962,243. | 962,243. | | |
| er ue | | AIRPORT DIRECTORY & DA | | 900099 | 244,263. | 244,263. | | |
| n S | • | - | | 300033 | 244,203. | 244,203. | | |
| gra Re | | d | | | | | | |
| Program Service Revenue | • | | | | | | | |
| - | | All other program service revenue | | | 25 204 010 | | | |
| | | g Total. Add lines 2a-2f | | | 25,294,019. | | | |
| | 3 | Investment income (including divider | | | 652 144 | | 2 447 | 655 501 |
| | _ | other similar amounts) | | | 652,144. | | -3,447. | 655,591. |
| | 4 | Income from investment of tax-exem | - | roceeds | 2 150 030 | | | 2 150 020 |
| | 5 | Royalties | | (") David a sal | 2,159,039. | | | 2,159,039. |
| | | `` | Real | (ii) Personal | | | | |
| | | | 95,544. | | | | | |
| | | ' " | 99,196. | | | | | |
| | | | 96,348. | | 24.242 | | | 25.212 |
| | | Net rental income or (loss) | | | 96,348. | | | 96,348. |
| | 7 a | | ecurities | (ii) Other | | | | |
| | | | 25,157. | | | | | |
| | ŀ | Less: cost or other basis | | | | | | |
| ther Revenue | | and sales expenses | 43,010. | | | | | |
| Ş. | | Gain or (loss) 7c 1,5 | | | | | | |
| æ | | d Net gain or (loss) | | | 1,582,147. | | | 1,582,147. |
| je l | 8 8 | a Gross income from fundraising events (n | ot | | | | | |
| δ | | including \$ | of | | | | | |
| | | contributions reported on line 1c). Se | | | | | | |
| | | Part IV, line 18 | | | | | | |
| | | Less: direct expenses | | | | | | |
| | | Net income or (loss) from fundraising | | | | | | |
| | 9 a | a Gross income from gaming activities | | | | | | |
| | | Part IV, line 19 | | | | | | |
| | | Less: direct expenses | | | | | | |
| | | Net income or (loss) from gaming act | | | | | | |
| | 10 a | a Gross sales of inventory, less returns | | | | | | |
| | | and allowances | 10a | | | | | |
| | ŀ | Less: cost of goods sold | 10b | | | | | |
| | (| Net income or (loss) from sales of inv | entory | <u> </u> | | | | |
| S | | | | Business Code | | | | |
| o on | | ADVERTISING INCOME | | 511190 | 5,034,149. | | 5,034,149. | |
| Miscellaneous Revenue | | COST SHARING | | 900099 | 4,235,151. | | | 4,235,151. |
| Sell Sex | | OTHER | | 900099 | 4,546. | | | 4,546. |
| Ais | (| d All other revenue | | | | | | |
| | • | Total. Add lines 11a-11d | | > | 9,273,846. | | | |
| | 12 | Total revenue. See instructions | | > | 46,457,083. | 25,294,019. | 5,030,702. | 8,732,822. |

032009 12-23-20

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do not | Check if Schedule O contains a respons include amounts reported on lines 6b, | (A) Total expenses | (B) | (C) | (D) |
|--------------|---|--------------------|--------------------------|---------------------------------|-------------------------|
| | 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 Gra | ants and other assistance to domestic organizations | | | | |
| and | d domestic governments. See Part IV, line 21 | | | | |
| 2 Gr | ants and other assistance to domestic | | | | |
| inc | dividuals. See Part IV, line 22 | 1,018,777. | 1,018,777. | | |
| 3 Gr | ants and other assistance to foreign | | | | |
| | ganizations, foreign governments, and foreign | | | | |
| | dividuals. See Part IV, lines 15 and 16 | | | | |
| 4 Be | enefits paid to or for members | | | | |
| 5 Co | ompensation of current officers, directors, | | | | |
| tru | ıstees, and key employees | 3,139,669. | 2,963,451. | 176,218. | |
| 6 Co | mpensation not included above to disqualified | | | | |
| pei | rsons (as defined under section 4958(f)(1)) and | | | | |
| - | rsons described in section 4958(c)(3)(B) | | | | |
| 7 Ot | her salaries and wages | 16,863,157. | 15,226,124. | 1,637,033. | |
| | nsion plan accruals and contributions (include | | | | |
| | ction 401(k) and 403(b) employer contributions) | 1,585,899. | 1,585,899. | | |
| | her employee benefits | 469,775. | 451,123. | 18,652. | |
| 10 Pa | yroll taxes | 2,429,227. | 1,990,751. | 438,476. | |
| | es for services (nonemployees): | | | | |
| a Ma | anagement | | | | |
| b Le | gal | 111,600. | 79,074. | 32,526. | |
| | counting | 192,983. | 170,485. | 22,498. | |
| d Lo | bbying | 30,000. | 30,000. | | |
| | ofessional fundraising services. See Part IV, line 17 | | | | |
| | vestment management fees | 340,319. | | 340,319. | |
| _ | her. (If line 11g amount exceeds 10% of line 25, | | | | |
| | lumn (A) amount, list line 11g expenses on Sch O.) | 4,493,837. | 4,436,949. | 2,888. | 54,000 |
| | dvertising and promotion | 1,790,303. | 1,790,303. | | |
| | fice expenses | 956,304. | 708,711. | 240,969. | 6,624 |
| | formation technology | 2,115,005. | 570,416. | 1,544,589. | |
| | pyalties | | | 221 227 | |
| | ccupancy | 554,816. | 170,611. | 384,205. | |
| | avel | 525,868. | 523,403. | 2,465. | |
| | ayments of travel or entertainment expenses | | | | |
| | r any federal, state, or local public officials | | | | |
| | onferences, conventions, and meetings | 539,458. | 538,579. | 879. | |
| | erest | 201,061. | | 201,061. | |
| | ayments to affiliates | 1 010 000 | 1 407 400 | 204 500 | |
| | epreciation, depletion, and amortization | 1,818,902. | 1,437,193. | 381,709. | |
| | surance | 375,023. | 337,924. | 37,099. | |
| | her expenses. Itemize expenses not covered ove (List miscellaneous expenses on line 24e. If | | | | |
| line | e 24è amount exceeds 10% of line 25, column (A) | | | | |
| | nount, list line 24e expenses on Schedule 0.) | 2 051 111 | 0.054.050 | E4 EE0 | 101 400 |
| | INT/MAIL/POSTAGE/PREM | 3,051,111. | 2,874,852. | 74,779. | 101,480 |
| ~ == | GAZINE PRODUCTION | 1,353,199. | 1,353,199. | 144 150 | |
| | ENTALS | 551,150. | 406,992. | 144,158. | |
| | JES LICENSES & SUBS. | 456,961. | 452,109. | 4,852. | 22 (25 |
| | other expenses | 691,758. | 564,450. | 103,613. | 23,695 |
| | tal functional expenses. Add lines 1 through 24e | 45,656,162. | 39,681,375. | 5,788,988. | 185,799 |
| | int costs. Complete this line only if the organization | | | | |
| | ported in column (B) joint costs from a combined | | | | |
| | ucational campaign and fundraising solicitation. | | | | |
| Che | eck here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (202 |

Form 990 (2020) Part X Balance Sheet

| Par | τX | Balance Sneet | | | | | |
|-----------------------------|-----|--|---------------|---------------------|-----------------------------|-------------|------------------------------|
| | | Check if Schedule O contains a response or i | note to any | line in this Part X | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 2,951,778. | 1 | 3,553,962. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 3 | | |
| | 4 | Accounts receivable, net | 897,312. | 4 | 1,225,802. | | |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, su | | | | | |
| | | controlled entity or family member of any of t | | | | 5 | |
| | 6 | Loans and other receivables from other disqu | ualified pers | | | | |
| | | under section 4958(f)(1)), and persons descril | = | · . | | 6 | |
| S | 7 | Notes and loans receivable, net | | Г | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| As | 9 | B | | | 2,009,630. | 9 | 2,493,761. |
| | 10a | Land, buildings, and equipment: cost or othe | | | | | |
| | | basis. Complete Part VI of Schedule D | | 33,391,118. | | | |
| | b | | | 21,485,955. | 12,613,750. | 10c | 11,905,163. |
| | 11 | Investments - publicly traded securities | 40,112,573. | 11 | 76,386,168. | | |
| | 12 | Investments - other securities. See Part IV, Iir | 62,229,650. | 12 | 37,353,342. | | |
| | 13 | Investments - program-related. See Part IV, lin | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | 3,849,175. | 15 | 3,854,126. | |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 124,663,868. | 16 | 136,772,324. |
| | 17 | Accounts payable and accrued expenses | | 4,856,969. | 17 | 5,023,812. | |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | 13,391,307. | 19 | 13,516,031. | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | te Part IV o | of Schedule D | | 21 | |
| S | 22 | Loans and other payables to any current or for | ormer office | er, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, su | bstantial co | ontributor, or 35% | | | |
| abi | | controlled entity or family member of any of t | hese perso | ns | | 22 | |
| | 23 | Secured mortgages and notes payable to uni | related thir | d parties | 4,636,787. | 23 | 3,957,726. |
| | 24 | Unsecured notes and loans payable to unrela | ated third p | arties | | 24 | |
| | 25 | Other liabilities (including federal income tax, | payables t | o related third | | | |
| | | parties, and other liabilities not included on lin | nes 17-24). | Complete Part X | | | |
| | | of Schedule D | | | 2,252,509. | 25 | 2,446,487. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 25,137,572. | 26 | 24,944,056. |
| | | Organizations that follow FASB ASC 958, or | check here | x X | | | |
| če | | and complete lines 27, 28, 32, and 33. | | | | | |
| lan | 27 | | | | 99,526,296. | 27 | 111,828,268. |
| Ba | 28 | Net assets with donor restrictions | | | | 28 | |
| n l | | Organizations that do not follow FASB ASC | C 958, che | ck here 🕨 📖 📗 | | | |
| F F | | and complete lines 29 through 33. | | | | | |
| ts c | 29 | Capital stock or trust principal, or current fun | | 29 | | | |
| SSe | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated | | | 00 | 31 | 444 000 000 |
| Re | 32 | Total net assets or fund balances | | | 99,526,296. 124,663,868. | 32 | 111,828,268. 136,772,324. |
| | 33 | Total liabilities and net assets/fund balances | | | | 33 | |

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|---|-----------|-----|---------|------|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 46 | ,457, | 083. | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 45 | ,656, | 162. | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 800,921 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 11 | .,501, | 051. | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 111 | .,828, | 268. | |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | O. | | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | b Were the organization's financial statements audited by an independent accountant? | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, | | | | | |
| | consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | | |
| | Act and OMB Circular A-133? | | 3a | | Х | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | | |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2020

| | AIRO | CRAFT OWNERS & PILOTS ASSOCIATION | 52-0636210 | | |
|-----------------------|---|--|---|--|--|
| Organizati | ion type (check on | e): | | | |
| Filers of: | | Section: | | | |
| Form 990 d | or 990-EZ | X 501(c)(4) (enter number) organization | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | |
| | | 527 political organization | | | |
| Form 990-F | PF | 501(c)(3) exempt private foundation | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | |
| | | 501(c)(3) taxable private foundation | | | |
| Note: Only General R | |), (8), or (10) organization can check boxes for both the General Rule and a Special Rul | e. See instructions. | | |
| General R | ule | | | | |
| | - | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's | | | |
| Special Ru | ules | | | | |
| se ar | ections 509(a)(1) ar ny one contributor, | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, of during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount ine 1. Complete Parts I and II. | or 16b, and that received from | | |
| co lit | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | |
| ye is pı | ear, contributions eschecked, enter he urpose. Don't com | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled more the total contributions that were received during the year for an exclusively religious plete any of the parts unless the General Rule applies to this organization because it etc., contributions totaling \$5,000 or more during the year | ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i> | | |

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

AIRCRAFT OWNERS & PILOTS ASSOCIATION

52-0636210

| Part I | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. | |
|------------|---|-----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$6,500,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| NO. | Name, audress, and ZIF + 4 | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| No. | Name, address, and ZIF + 4 | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

AIRCRAFT OWNERS & PILOTS ASSOCIATION

52-0636210

| rait II | (see instructions). Use duplicate copies of Part II | if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | BOATS AND PLANES | | |
| 1 | | _ | |
| | | \$57,435. | 02/11/20 |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

| Name of or | rganization | | | Employer identification number | | | | |
|---------------------------|---|---|--|--|--|--|--|--|
| AIRCRAFT | OWNERS & PILOTS ASSOCIATION | | | 52-0636210 | | | | |
| Part III | Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional | through (e) and the following line charitable, etc., contributions of \$1,000 | entry For organizations | (10) that total more than \$1,000 for the year | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) | Description of how gift is held | | | | |
| | | | | | | | | |
| - | | (e) Transfer of g | jift | | | | | |
| - | Transferee's name, address, an | nd ZIP + 4 | Relationship | of transferor to transferee | | | | |
| (a) No | | | 1 | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) | Description of how gift is held | | | | |
| | | | | | | | | |
| _ | (e) Transfer of gift | | | | | | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship | of transferor to transferee | | | | |
| | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) | Description of how gift is held | | | | |
| | | | | | | | | |
| _ | | (e) Transfer of o | gift | | | | | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship | of transferor to transferee | | | | |
| | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) | Description of how gift is held | | | | |
| | | | | | | | | |
| _ | | (e) Transfer of o | gift | | | | | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee | | | | | |
| | | | | | | | | |
| | | | | | | | | |

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| Name of orga | 501(c)(4), (5), or (6) organization | ions. Complete Part III. | | F | |
|---|--|---|--|---|---|
| Name or orga | | NIEDA C DILOMA NAGOGIAMI | -01 | Emp | loyer identification number |
| Part I-A | | NERS & PILOTS ASSOCIATI anization is exempt und | | or is a soction 527 or | 52-0636210 |
| 1 Provide2 Political | a description of the organiz | ation's direct and indirect politic | cal campaign activities i | n Part IV. ▶ \$ | S |
| Part I-B | Complete if the org | anization is exempt und | er section 501(c)(| 3). | |
| 2 Enter th3 If the or4a Was a c | e amount of any excise tax ganization incurred a sectio | incurred by the organization und incurred by organization manag n 4955 tax, did it file Form 4720 | ers under section 4955 for this year? | ▶ \$ | S Yes No |
| Part I-C | Complete if the org | anization is exempt und | er section 501(c), | except section 501(c | e)(3). |
| 2 Enter th | e amount directly expended the amount of the filing organ | by the filing organization for se ization's funds contributed to ot | ection 527 exempt funct | ion activities | 3 |
| 3 Total ex | empt function expenditures | . Add lines 1 and 2. Enter here a | and on Form 1120-POL, | | |
| | | | | | |
| 5 Enter th made pa contribu | e names, addresses and en ayments. For each organiza utions received that were pro | nployer identification number (El tion listed, enter the amount pai omptly and directly delivered to additional space is needed, provided in the control of | N) of all section 527 po d from the filing organiz a separate political orga | litical organizations to whicl cation's funds. Also enter th anization, such as a separat | n the filing organization e amount of political |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

| Schedule C (Form 990 or 990-EZ) 2020 | | | | | 636210 Page 2 |
|--|---|---|-------------------------|----------------------------------|-----------------------------|
| Part II-A Complete if the organic section 501(h)). | anization is exe | empt under section | 1 50 1 (c)(3) and file | a Form 5768 (ei | ection under |
| A Check ▶ ☐ if the filing organizat | ion belongs to an a | ffiliated group (and list ir | Part IV each affiliated | group member's nam | e, address, EIN, |
| expenses, and share | of excess lobbying | g expenditures). | | | |
| B Check ▶ ☐ if the filing organizat | ion checked box A | and "limited control" pro | ovisions apply. | | |
| Limit | s on Lobbying Exp itures" means amo | enditures ounts paid or incurred.) |) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | ence public opinion | (grassroots lobbying) | | | 0. |
| b Total lobbying expenditures to influ | ence a legislative b | ody (direct lobbying) | | | 0. |
| c Total lobbying expenditures (add lin | es 1a and 1b) | | | | |
| d Other exempt purpose expenditures | | | | | 0. |
| e Total exempt purpose expenditures | | | | | |
| f Lobbying nontaxable amount. Enter | the amount from t | | | | |
| If the amount on line 1e, column (a) or | | obbying nontaxable am | | | |
| Not over \$500,000 | | of the amount on line 1e. | | | |
| Over \$500,000 but not over \$1,000 | ,000 \$100, | 000 plus 15% of the exc | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,50 | | 000 plus 10% of the exc | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17,0 | | 000 plus 5% of the exce | | | |
| Over \$17,000,000 | | 0,000. | , , | | |
| | <u>, , , , , , , , , , , , , , , , , , , </u> | • | | | |
| g Grassroots nontaxable amount (ent | er 25% of line 1f) | | | | |
| h Subtract line 1g from line 1a. If zero | | | | | |
| i Subtract line 1f from line 1c. If zero | | | | | |
| j If there is an amount other than zero | | or line 1i, did the organiz | | | |
| reporting section 4911 tax for this y | | ······· | | | Yes No |
| | | veraging Period Under | | | |
| (Some organizations th | | 501(h) election do not arate instructions for li | - | f the five columns b | elow. |
| | Lobbying Exp | enditures During 4-Yea | ar Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount | | | | | |
| (150% of line 2d, column (e)) | | | | | |
| | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| Yes | | | | ount |
|------------------|--------------|--------------|---|------------------------------|
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | r sec | tion | |
| section 501(| c)(5), or | r sec | tion | |
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | r sec | tion | |
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | sec | tion | |
| section 501(| c)(5), or | rsec | tion | |
| section 501(| c)(5), or | sec | tion | |
| section 501(| c)(5), or | sec | tion | |
| section 501(| c)(5), or | sec | tion | |
| | c)(5), or | sec | tion | |
| | | | | |
| | | | | |
| | _ | | Yes | No |
| | | 1 | Х | |
| | | 2 | | Х |
| from the prior y | ear? | 3 | | Х |
| of political | | 1 | | |
| | | | | |
| | | 2a | | |
| | | 2b | | |
| | | 2c | | |
| | | 3 | | |
| the excess | | | | |
| g and political | | | | |
| | | 4 | | |
| | | 5 | | |
| | | • | | |
| | | | | |
| of | es he excess | es he excess | 1 2a 2b 2c es 3 he excess and political 4 | es 3 he excess and political |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number

| D : | AIRCRAFT OWNERS & PILOTS ASS | | 52-0636210 |
|-----|--|--|---|
| Par | | | or Accounts. Complete if the |
| | organization answered "Yes" on Form 990, Part IV, line | | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | | ed funds |
| | are the organization's property, subject to the organization's e | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ac | | |
| | for charitable purposes and not for the benefit of the donor or | | |
| | impermissible private benefit? | | |
| Par | | anization answered "Yes" on Form 990. F | Part IV. line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| • | Preservation of land for public use (for example, recreating the organization) | —————————————————————————————————————— | a historically important land area |
| | Protection of natural habitat | · — | a certified historic structure |
| | Preservation of open space | Freservation of | a certified historic structure |
| • | · | ad appearation contribution in the form | of a concentration accoment on the last |
| 2 | Complete lines 2a through 2d if the organization held a qualific | ed conservation contribution in the form c | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | | | |
| b | | | |
| С | Number of conservation easements on a certified historic stru | | |
| d | Number of conservation easements included in (c) acquired at | fter 7/25/06, and not on a historic structu | re |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by the | organization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation ease | ement is located | |
| 5 | Does the organization have a written policy regarding the period | odic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it | holds? | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | | |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ing of violations, and enforcing conservati | ion easements during the year |
| | ▶ \$ | , , | 5 |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requirements of section 170/h | n)(4)(B)(i) |
| _ | and section 170(h)(4)(B)(ii)? | , , | |
| 9 | In Part XIII, describe how the organization reports conservatio | | |
| Ū | balance sheet, and include, if applicable, the text of the footnote | • | |
| | organization's accounting for conservation easements. | ote to the organization of infancial stateme | nts that describes the |
| Par | t III Organizations Maintaining Collections of | Art. Historical Treasures, or Otl | ner Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 4- | | | ad balance abset wede |
| ıa | If the organization elected, as permitted under FASB ASC 958 | • | |
| | of art, historical treasures, or other similar assets held for publ | | · |
| _ | service, provide in Part XIII the text of the footnote to its finance | | |
| b | If the organization elected, as permitted under FASB ASC 958 | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furthe | erance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| | | | · |
| 2 | If the organization received or held works of art, historical trea | sures, or other similar assets for financial | gain, provide |
| | the following amounts required to be reported under FASB AS | SC 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | Assets included in Form 990, Part X | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | Schedule D (Form 990) 2020 |

032051 12-01-20

| Par | rt III Organizations Maintaining (| Collections of Ar | t, Histo | rical Tre | asures, or | Other | Similar | Assets | (conti | nued) | |
|-------|--|---------------------------------------|----------------|---------------|----------------|--------------|-------------------|--------------|-----------|----------------|----------|
| 3 | Using the organization's acquisition, access | | | | | | | | , | | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | c | i 🗌 L | oan or exc | hange progra | ım | | | | | |
| b | Scholarly research | e | , 🗌 | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's of | collections and explain | n how the | ey further th | ne organizatio | n's exem | pt purpos | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit | or receive donations | of art, hist | torical treas | sures, or othe | r similar a | assets | | _ | | _ |
| _ | to be sold to raise funds rather than to be m | | | | | | | | Yes | | No |
| Par | rt IV Escrow and Custodial Arrar | | ete if the | organizatio | n answered " | Yes" on I | orm 990 | , Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Pa | · · · · · · · · · · · · · · · · · · · | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custoo | | | | | | | _ | _ | | _ |
| | on Form 990, Part X? | | | | | | | L | Yes | L | No |
| b | If "Yes," explain the arrangement in Part XII | I and complete the fo | llowing ta | ıble: | | | | | | | |
| | | | | | | | | | Amour | ıt | |
| С | 0 0 | | | | | | | | | | |
| d | Additions during the year | | | | | | | | | | |
| е | Distributions during the year | | | | | | | | | | |
| f | Ending balance | | | | | | 1f | | _ | | |
| | Did the organization include an amount on I | | | | | | y? | L | Yes | <u> </u> | _ No |
| | rt V Endowment Funds. Complete | | | | | | | | | | |
| Fai | rt V Endowment Funds. Complete | | | | | | | | | | |
| | | (a) Current year | (b) Pr | rior year | (c) Two year | s back (| d) Three y | ears back | (e) Fou | <u>r years</u> | back |
| | 0 0 , | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С. | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| | Administrative expenses | 1 | | | | | | | | | |
| g | End of year balance | • | . /!: 1 -: | l (-) |) bald as | | | | | | |
| 2 | Provide the estimated percentage of the cur | • | | , column (a) | neid as: | | | | | | |
| a | Board designated or quasi-endowment Permanent endowment | | % | | | | | | | | |
| b | Term endowment | % % | | | | | | | | | |
| С | The percentages on lines 2a, 2b, and 2c sho | - ^- | | | | | | | | | |
| 22 | Are there endowment funds not in the poss | • | ation that | are hold ar | nd administar | ad for the | organiza | tion | | | |
| Ja | by: | ession of the organiza | ation that | are rielu ai | id administer | ed for the | organiza | ition | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | 103 | 110 |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | \vdash |
| h | If "Yes" on line 3a(ii), are the related organiz | | | | | | | | 3b | | \vdash |
| 4 | Describe in Part XIII the intended uses of the | · · | | | | | | | 0.5 | | |
| | rt VI Land, Buildings, and Equipn | | | | | | | | | | |
| | Complete if the organization answere | ed "Yes" on Form 990 |), Part IV, | line 11a. S | ee Form 990, | , Part X, li | ne 10. | | | | |
| | Description of property | (a) Cost or o | | | or other | | cumulate | ed | (d) Boo | k valu | —— е |
| | | basis (investr | | | (other) | ٠, | reciation | | | | |
| 1a | Land | | | 1 | ,225,480. | | | | 1 | ,225, | 480. |
| b | | I | | 11 | ,777,109. | | 8,978, | 485. | 2 | ,798, | 624. |
| | Leasehold improvements | | | | | | , | | | | 0. |
| d | | | | 2 | ,594,197. | | 2,242, | 580. | | 351, | 617. |
| е | Other | | | 17 | ,794,332. | 1 | 10,264, | 890. | 7 | ,529, | 442. |
| Total | II. Add lines 1a through 1e. (Column (d) must | egual Form 990. Part | X. columi | n (B). line 1 | 0c.) | | | ightharpoons | 11 | ,905, | 163. |
| | | | | | | | | Schedule | D (Form | n 990' | 2020 |

| Schedule D (Form 990) 2020 AIRCRAFT OWNERS | & PILOTS ASSOCIATION | | 52-0636210 Pag | ge 3 |
|--|------------------------------|---|-------------------------|-------------|
| Part VII Investments - Other Securities. | | | | |
| Complete if the organization answered "Yes' | on Form 990, Part IV, line 1 | 1b. See Form 990, Part X, line 12. | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or e | nd-of-year market value | |
| (1) Financial derivatives | | | | |
| (2) Closely held equity interests | | | | |
| (3) Other | | | | |
| (A) ALTERNATIVE INVESTMENTS | 37,353,342. | END-OF-YEAR MARKET VALUE | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 37,353,342. | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes' | on Form 990, Part IV, line 1 | 1c. See Form 990, Part X, line 13. | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or e | nd-of-year market value | |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX Other Assets. | | | | |
| Complete if the organization answered "Yes' | on Form 990, Part IV, line 1 | 1d. See Form 990, Part X, line 15. | | |
| (a |) Description | | (b) Book value | |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin | ne 15.) | | <u> </u> | |
| Complete if the organization answered "Yes' | on Form 990. Part IV. line 1 | 1e or 11f. See Form 990. Part X. line 2 | 5. | |
| 1. (a) Description of liability | | | (b) Book value | |
| (1) Federal income taxes | | | <u> </u> | |
| (2) AIRCRAFT RESERVES | | | 76,0 | 65. |
| (3) DEFERRED RENT LIABILITY | | | 63,9 | |
| (4) LIFETIME MEMBERSHIP LIABILITY | | | 1,812,5 | |
| (5) LEASE & CONTRACT OBLIGATION LT | | | 345,7 | |
| (6) SERP PLAN LIABILITY | | | 148,1 | |
| (7) | | | | |
| (8) | | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

2,446,487.

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

| Pai | rt XI Reconciliation of Revenue per Audited Financial S | Statements With Revenu | e per Return. | |
|-------|---|--------------------------------|---------------------------------------|----|
| | Complete if the organization answered "Yes" on Form 990, Part I | V, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | , | | | |
| b | | | | |
| С | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | 9 | | | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | 2 12.) | 5 | |
| Pa | rt XII Reconciliation of Expenses per Audited Financial | | ses per Return. | |
| | Complete if the organization answered "Yes" on Form 990, Part I | V, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| С | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. lin | ne 18.) | 5 | |
| Pa | rt XIII Supplemental Information. | | | |
| | ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a | | art V, line 4; Part X, line 2; Part X | Ί, |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide | de any additional information. | | |
| | | | | |
| | • | | | |
| PART | F X, LINE 2: | | | |
| | | | | |
| FIN | 48 FOOTNOTE | | | |
| | | | | |
| THE | ASSOCIATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNT | TING FOR | | |
| | | | | |
| UNCE | ERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN | I IN A TAX | | |
| | | | | |
| RETU | URN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT F | RECOGNITION AND | | |
| | | | | |
| MEAS | SUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS F | FROM AN UNCERTAIN | | |
| | | | | |
| TAX | POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATE | EMENTS IF THE | | |
| | | | | |
| POS1 | ITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE | POSITION WERE TO | | |
| | | | | |
| | CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE | E TAX POSITION IS | | |
| BE C | | | | |
| | | | | |
| | ED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITH | HOUT REGARD TO | | |
| BASE | | HOUT REGARD TO | | |

Schedule D (Form 990) 2020

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Department of the Treasury Internal Revenue Service

| Name of the organization | | | | | Employer ident | ification number |
|---|----------------------|---|--|-----------------|--------------------|---------------------|
| AIRCRAFT OWNERS & PILO | TS ASSOCIATION | ON | | | 52-0636210 | |
| | | | side the United States. Comple | te if the organ | | 'Yes" on |
| Form 990, Part I | | | 1 | 3,11 | | |
| 1 For grantmakers. Doe | s the organizatior | n maintain record | ds to substantiate the amount of its grai | nts and other a | assistance, | |
| the grantees' eligibility | for the grants or a | assistance, and t | he selection criteria used to award the | grants or assis | tance? | Yes No |
| | | | | | | |
| | cribe in Part V the | e organization's _l | procedures for monitoring the use of its | grants and otl | ner assistance out | side the |
| United States. | The Calley See David | . L. C. C. C. Labella | or be advertised of the adultional access to a | !! \ | | |
| 3 Activities per Region. (1 (a) Region | (b) Number of | | n be duplicated if additional space is no (d) Activities conducted in the region | | vity listed in (d) | (f) Total |
| (a) Hogien | offices | employees, agents, and independent contractors | (by type) (such as, fundraising, pro- | | gram service, | expenditures |
| | in the region | independent | gram services, investments, grants to | | specific type | for and investments |
| | | contractors in the region | recipients located in the region) | of service | (s) in the region | in the region |
| | | <u> </u> | | | | |
| | | | | | | |
| CENTRAL AMERICA AND | | | | | | |
| THE CARIBBEAN | 0 | 0 | INVESTMENTS | | | 23,772,508. |
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| 3 a Subtotal | 0 | 0 | | | | 23,772,508. |
| b Total from continuation | | | | | | |
| sheets to Part I | 0 | 0 | | | | 0. |
| c Totals (add lines 3a | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

23,772,508.

| Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. | | | | | | | | | |
|---|--|------------|--|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|--|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) | |
| | | | | | | | | | |
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| | | | recognized as charities by the for counsel has provided a sect | | | . | | 1 | |

3 Enter total number of other organizations or entities

| Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. | | | | | | | | |
|--|--------------------------|--|--|--|---|---|--|--|
| (b) Region | | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) | | |
| | | | | | | | | |
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| | additional space is need | additional space is needed. (c) Number of | additional space is needed. (c) Number of (d) Amount of | additional space is needed. (c) Number of (d) Amount of (e) Manner of | dditional space is needed. (c) Number of (d) Amount of (e) Manner of (f) Amount of recipients cash grant cash disbursement noncash | dditional space is needed. (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (ash disbursement (cash disbursement) (noncash assistance) | | |

| Part IV | Foreign | Forms |
|---------|---------|-------|
|---------|---------|-------|

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | X Yes | ☐ No |
|---|---|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | X Yes | ☐ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | X Yes | ☐ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2020

| Schedule F | (Form 990) 2020 AIRCRAFT OWNERS & PILOTS ASSOCIATION | 52-0636210 | Page 5 |
|------------|---|------------------------------|--------|
| Part V | Supplemental Information | | |
| | Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (according to the information required by Part I). | unting method; amounts of | |
| | investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method) | | |
| | (estimated number of recipients), as applicable. Also complete this part to provide any additional info | | |
| | estimated number of recipients), as applicable. Also complete this part to provide any additional info | orniation. See instructions. | |
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SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization AIRCRAFT 0 | WNERS & PILOTS ASSOCIATION | | | | 52-063621 | entification number |
|---|--|---|--|---|--|---|
| | - Complete if the organization answer | ered "Y | es" or | n Form 990, Part IV, I | | |
| Indicate whether the organization rail a | sed funds through any of the following the following solicitates of solicitates or oral agreement with any individual Part VII) or entity in connection with providuals or entities (fundraisers) pursuits | ation of ation of I fundra I (includ professi | non-g gover lising of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | X Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have con or con contribu | troi ot | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| CHAPMAN, CUBINE, AND HUSSEY, INC 2000 15TH STREET N, | ADVISOR | Yes | No X | 0. | 54,000. | -54,000. |
| | | | | | | |
| | | | | | | |
| Total | | | — | | 54,000. | -54,000. |
| 3 List all states in which the organization or licensing. AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,I OK,PA,RI,SC,TN,UT,VA,WA,WV,WI | on is registered or licensed to solicit | | | | - | |
| | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2020

| | | | (a) Event #1 | -EZ, lines 1 and 6b. List 6 (b) Event #2 | (c) Other events | (d) Total avents |
|----------------------|---|--|--|--|------------------|--|
| | | | | | | (d) Total events (add col. (a) through |
| | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | | | | | | |
| | 1 | Gross receipts | | | | |
| | 2 | Less: Contributions | | | | |
| \downarrow | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| 2000 | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| _ [| | | | | | |
| | 8 9 | Entertainment Other direct expenses | | | | |
| | 9 10 | Direct expense summary. Add lines 4 through | | J | <u> </u> | |
| - | 11 | Net income summary. Subtract line 10 from li | (, | | | |
| _ | t I | | | | | |
| | | \$15,000 on Form 990-EZ, line 6a. | u | | operiou mere man | |
| _ | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 1 | | | |
| - | | | | (b) Pull tabs/instant | | (d) Total gaming (add |
| | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | |
| 34 GI IUU | | | (a) Bingo | | (c) Other gaming | |
| 2000 | 1 | Gross revenue | (a) Bingo | | (c) Other gaming | |
| Peverine | 1 | Gross revenue | (a) Bingo | | (c) Other gaming | |
| | | | (a) Bingo | | (c) Other gaming | |
| | | Gross revenue | (a) Bingo | | (c) Other gaming | |
| Ì | | | | | (c) Other gaming | |
| 1 | 2 | Cash prizes | | | (c) Other gaming | |
| Ì | 2 3 4 | Cash prizes Noncash prizes Rent/facility costs | | | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c |
| | 2 3 4 | Cash prizes Noncash prizes | | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (d |
| Direct Expenses | 2 3 4 5 | Cash prizes Noncash prizes Rent/facility costs | | bingo/progressive bingo | | col. (a) through col. (c |
| Direct Experises | 2 3 4 5 | Cash prizes Noncash prizes Rent/facility costs Other direct expenses | Yes % | bingo/progressive bingo Yes% | | col. (a) through col. (c |
| Direct Expenses | 2 3 4 5 6 7 | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor | Yes% No 1 5 in column (d) | yes% | Yes%No | col. (a) through col. (d |
| Direct Expenses | 2 3 4 5 6 7 | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through | Yes% No 1 5 in column (d) | yes% | Yes%No | col. (a) through col. (d |
| Direct Expenses | 2 3 4 5 6 7 8 | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through | Yes% No 5 in column (d) from line 1, column (d) | Yes% No | Yes%No | col. (a) through col. (a |
| Direct Expenses | 2 3 4 5 6 7 8 | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through | Yes % No 1 5 in column (d) I from line 1, column (d) | Yes% No | Yes% No | col. (a) through col. (d |
| a a | 2 3 4 5 6 7 8 Enttlist | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 | Yes% No 15 in column (d) 1 from line 1, column (d) 1 cts gaming activities:ctivities in each of these | Yes% No | Yes% No | col. (a) through col. (d |
| a Direct Expenses | 2 3 4 5 6 7 8 Enttlist | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conducted the organization licensed to conduct gaming and | Yes% No 15 in column (d) 1 from line 1, column (d) 1 cts gaming activities:ctivities in each of these | Yes% No | Yes% No | col. (a) through col. (d |
| d b Olirect Expenses | 2 3 4 5 6 7 8 Ent | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct he organization licensed to conduct gaming action, "explain: | Yes % No 15 in column (d) from line 1, column (d) acts gaming activities: ctivities in each of these | Yes% No | Yes% No | col. (a) through col. (d |
| a b | 2 3 4 5 6 7 8 Entils tilf "I | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct organization licensed to conduct gaming action, "explain: ere any of the organization's gaming licenses researched. | Yes % No 15 in column (d) 2 from line 1, column (d) 2 ucts gaming activities:ctivities in each of these evoked, suspended, or te | Yes% No states? | Yes%No ▶ | col. (a) through col. (d |
| d a b | 2 3 4 5 6 7 8 Entils tilf "I | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct he organization licensed to conduct gaming action, "explain: | Yes % No 15 in column (d) 2 from line 1, column (d) 2 ucts gaming activities:ctivities in each of these evoked, suspended, or te | Yes% No states? | Yes%No ▶ | col. (a) through col. (d |
| a b a | 2 3 4 5 6 7 8 Entils tilf "I | Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct organization licensed to conduct gaming action, "explain: ere any of the organization's gaming licenses researched. | Yes % No 15 in column (d) 2 from line 1, column (d) 2 ucts gaming activities:ctivities in each of these evoked, suspended, or te | Yes% No states? | Yes%No ▶ | col. (a) through col. (d |

| Sch | edule G (Form 990 or 990-EZ) 2020 AIRCRAFT OWNERS & PILOTS ASSOCIATION 5 | 2-0636210 | Page 3 |
|------|---|----------------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | | 122 | 0/ |
| | The organization's facility | | <u>%</u> |
| | An outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address ▶ | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| k | o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount | | |
| | of gaming revenue retained by the third party ▶\$ | | |
| c | s If "Yes," enter name and address of the third party: | | |
| | Name | | |
| | Address ► | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided ▶ | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| 17 | Mandatory distributions: | | |
| | s the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | ☐ No |
| | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | 140 |
| | · | | |
| Da | organization's own exempt activities during the tax year \(\) \$ TIVI Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v): and | Doub III. Force O | 0 - 40 - |
| 1 0 | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | Part III, lines 9, 9 | 96, 106, |
| PAR | T I, LINE 2(B)(1) CHAPMAN, CUBINE AND HUSSEY, INC. | | |
| | DMAN GUDTNE AND HUGGEV TNG MAG NOW A BUNDDATGED BOD AODA | | |
| CHA | PMAN, CUBINE AND HUSSEY, INC. WAS NOT A FUNDRAISER FOR AOPA. | | |
| CHA | PMAN, CUBINE AND HUSSEY, INC. WAS HIRED TO PROVIDE CONSULTING ADVICE | | |
| PER | TAINING TO AOPA MEMBERSHIP NOTICES. | | |
| | | | |
| СНА | PMAN, CUBINE AND HUSSEY, INC. WAS PAID A TOTAL OF \$366,911 DURING | | |
| THE | YEAR FOR VARIOUS SERVICES. SERVICES FOR OUR MEMBERSHIP MARKETING | | |
| ПОТ | NIED 6212 011 AND ADVISOD SERVICES FOR OUR BUNDDATSING MOMALED | | |
| | ALED \$312,911 AND ADVISOR SERVICES FOR OUR FUNDRAISING TOTALED | | |
| \$54 | ,000. | | |

| Schedule 6 | G (Form 990 or 990-EZ) | AIRCRAFT OWNERS & | PILOTS ASSOCIATION | 52-0636210 | Page 4 |
|------------|---|---------------------|--------------------|------------|--------|
| Part IV | G (Form 990 or 990-EZ) Supplemental Info | rmation (continued) | | | |
| | | (continued) | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization | | | | | | | Employer identification number |
|--|----------------------|------------------------------------|--------------------------|-----------------------------------|--|---------------------------------------|------------------------------------|
| | ERS & PILOTS AS | SSOCIATION | | | | | 52-0636210 |
| Part I General Information on Grants | and Assistance | | | | | | |
| 1 Does the organization maintain records | to substantiate the | amount of the grants | or assistance, the | grantees' eligibility | for the grants or assis | stance, and the selecti | |
| criteria used to award the grants or ass | istance? | | | | | | Yes No |
| 2 Describe in Part IV the organization's p | | | | | | | |
| Part II Grants and Other Assistance to | Domestic Organia | zations and Domestic | Governments. | Complete if the org | anization answered "Y | es" on Form 990, Part | t IV, line 21, for any |
| recipient that received more than | \$5,000. Part II can | be duplicated if additi | onal space is need | ed. | (0.14.11.1.6 | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | |
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| | | | | | | | |
| 2 Enter total number of section 501(c)(3) | - | - | e line 1 table | | | | <u> </u> |
| 3 Enter total number of other organization | | | | | | | |
| LHA For Paperwork Reduction Act Notic | e, see the Instructi | ons for Form 990. | | | | | Schedule I (Form 990) 2020 |

| Schedule I (Form 990) 2020 AIRCRAFT OWNERS & PILO | TS ASSOCIATION | ON | | | 52-0636210 | Page |
|--|--------------------------|-----------------------------|---------------------------------------|---|---------------------------|--------------|
| Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed. | . Complete if the | e organization answe | ered "Yes" on Form 9 | 990, Part IV, line 22. | | |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncas | h assistance |
| | | | | | | |
| FLIGHT TRAINING SCHOLARSHIPS | 208 | 1,018,777. | 0. | | | |
| | | | | | | |
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| Part IV Supplemental Information. Provide the information red | uired in Part I, Iir | ı ne 2; Part III, column | (b); and any other ac | ı dditional information. | | |
| PART I, LINE 2: | | | | | | |
| GRANTS AND OTHER ASSISTANCE TO DOMESTIC INDIVIDUAL | S: | | | | | |
| FLIGHT TRAINING SCHOLARSHIPS: THE SCHOLARSHIP RULE | S REQUIRE THE | 3 | | | | |
| RECIPIENT(S) TO BE: | | | | | | |
| (A)U.S. CITIZEN OR U.S. PERMANENT RESIDENT. | | | | | | |
| (B)AT LEAST 15 YEARS OF AGE ON OR BEFORE THE APPLI | CATION CLOSE | DATE. | | | | |
| (C)HAVE HAD AN AOPA WEB ACCOUNT AT THE TIME OF APP | | | | | | |
| (D)NOT HAVE COMPLETED THE FAA PRACTICAL TEST/CHECK | | TIME OF | | | | |
| (D) NOT HAVE COMPRESS THE PAR PRACTICAL 1231/CRECK | KIDE AI INE I | THE OF | | | | |
| APPLICATION. | | | | | | |

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

AIRCRAFT OWNERS & PILOTS ASSOCIATION

Employer identification number 52-0636210

| Pa | art I Questions Regarding Compensation | | | |
|----|--|----|-----|----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | X First-class or charter travel Housing allowance or residence for personal use | | | |
| | X Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | х | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | х | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee X Written employment contract | | | |
| | X Independent compensation consultant X Compensation survey or study | | | |
| | X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | х |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | Х | |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | Х | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | Х | l |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) | |
|-----------------------------------|------|--------------------------|-------------------------------------|---|-----------------------------------|-------------------------|------------------------------------|---|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | benents | (13)(1)-(10) | reported as deferred on prior Form 990 | |
| (1) MARK BAKER | (i) | 981,712. | 500,000. | 31,432. | 101,518. | 13,697. | 1,628,359. | 0. | |
| CEO/PRESIDENT | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (2) JAMES W. COON | (i) | 403,500. | 138,100. | 4,356. | 21,518. | 2,664. | 570,138. | 0. | |
| SVP - GOVERNMENT AFFAIRS | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (3) JUSTINE A. HARRISON | (i) | 362,769. | 40,350. | 25,129. | 20,275. | 7,176. | 455,699. | 0. | |
| SVP - GENERAL COUNSEL FROM 8/2019 | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (4) THOMAS B. HAINES | (i) | 297,012. | 91,355. | 11,041. | 21,140. | 17,234. | 437,782. | 0. | |
| SVP - MEDIA & OUTREACH | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (5) GREGORY L. COHEN | (i) | 256,059. | 78,530. | 495. | 20,546. | 17,015. | 372,645. | 0. | |
| SVP - ADMINISTRATION | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (6) ERICA J. SACCOIA | (i) | 248,168. | 68,967. | 782. | 20,000. | 8,132. | 346,049. | 0. | |
| SVP - FINANCE | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (7) RICHARD G. MCSPADDEN | (i) | 236,166. | 43,796. | 3,503. | 19,209. | 2,908. | 305,582. | 0. | |
| EXECUTIVE DIRECTOR-ASI | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (8) JOHN D. HAMILTON | (i) | 224,959. | 41,567. | 690. | 18,231. | 1,931. | 287,378. | 0. | |
| VP - INFORMATION TECHNOLOGY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (9) ELIZABETH A. TENNYSON | (i) | 217,808. | 42,230. | 667. | 17,758. | 2,650. | 281,113. | 0. | |
| EXECUTIVE DIRECTOR - YOU CAN FLY | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| (10) KENNETH M. MEAD | (i) | 96,622. | 172,800. | 972. | 1,346. | 0. | 271,740. | 0. | |
| EVP/GENERAL COUNSEL TO 12/2019 | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
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| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST-CLASS TRAVEL AND TRAVEL FOR COMPANIONS

CERTAIN DIRECTORS AND OFFICERS RECEIVED FIRST CLASS AIR TRAVEL AND TRAVEL

FOR COMPANIONS. IT IS THE ORGANIZATION'S POLICY TO TREAT THE ABOVE ITEMS AS

TAXABLE COMPENSATION AND REPORT THE APPLICABLE AMOUNTS TO THE IRS ON FORM

W-2 OR FORM 1099-NEC FOR THE APPLICABLE TAX YEAR.

PART I, LINE 3:

ESTABLISHED COMPENSATION

THE COMPENSATION LEVELS AND SALARY RANGES FOR OFFICERS AND CERTAIN

EMPLOYEES OF THE ORGANIZATION ARE ESTABLISHED BASED ON COMPETITIVE MARKET

DATA OBTAINED THROUGH PERIODIC SALARY SURVEYS PERFORMED BY OUTSIDE

COMPENSATION EXPERTS ENGAGED BY THE ORGANIZATION. THESE INDEPENDENT SURVEYS

PROVIDE GUIDANCE FOR ESTABLISHING REASONABLE COMPENSATION RATES AS

COMPARED TO COMPENSATION PAID BY SIMILARLY SITUATED ORGANIZATIONS FOR

POSITIONS OF SIMILAR SCOPE OF RESPONSIBILITY. ALL POSITIONS ARE EVALUATED

AND PLACED IN THE APPROPRIATE GRADES/SALARY RANGES. AN INDIVIDUAL

EMPLOYEE'S SALARY, WITHIN THEIR ASSIGNED RANGE, VARIES DEPENDING PRIMARILY

UPON EXPERIENCE AND PERFORMANCE. THE ORGANIZATION HAS ADOPTED A "PAY FOR

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PERFORMANCE" PHILOSOPHY ALLOWING MANAGERS TO AWARD MERIT INCREASES BASED ON

AN INDIVIDUAL'S PERFORMANCE AGAINST PRE-ESTABLISHED GOALS. THE

ORGANIZATION'S ANNUAL MERIT INCREASE BUDGET IS APPROVED BY THE BOARD OF

TRUSTEES BASED ON MARKET SURVEYS. OFFICERS AND CERTAIN EMPLOYEES ALSO

PARTICIPATE IN THE ORGANIZATION'S INCENTIVE PAY PROGRAM.

PART I, LINE 4B:

NONQUALIFIED RETIREMENT PLAN

MARK BAKER PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED 457(F) PLAN. WHICH

IS INCLUDED IN PART II. COLUMN C. THE 2020 CONTRIBUTION TO THIS PLAN WAS

\$80,000.

PART I LINE 7:

NONFIXED PAYMENTS

TARGET INCENTIVE AMOUNTS. AS A PERCENTAGE OF BASE SALARY, ARE ESTABLISHED

BASED ON THE PARTICIPANT'S POSITION. THE ACTUAL BONUS PAID IS PROPOSED BY

THE EXECUTIVE MANAGEMENT TEAM AND THE PRESIDENT BASED ON THEIR ASSESSMENT

OF THE PARTICIPANT'S INDIVIDUAL PERFORMANCE AND THAT OF THE ORGANIZATION

AGAINST PRE-ESTABLISHED GOALS. THE BOARD OF TRUSTEES AND COMPENSATION

Schedule J (Form 990) 2020

| Tart in Supplemental information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| COMMITTEE REVIEW AND MAKE A FINAL DETERMINATION AS TO THE ACTUAL BONUS |
| AMOUNT PAID TO PARTICIPANTS. NONE OF THE PERSONS MENTIONED ABOVE |
| PARTICIPATE IN THE DELIBERATION OF THEIR COMPENSATION ARRANGEMENT. THE |
| DELIBERATIONS AND DECISIONS OF THESE COMPENSATION ARRANGEMENTS ARE |
| MAINTAINED IN CONTEMPORANEOUS DOCUMENTATION WITH OUR HUMAN RESOURCES |
| DEPARTMENT. |
| |
| PART I, LINE 8: |
| CONTRACTS |
| THE PRESIDENT/CEO IS PAID PURSUANT TO A BOARD APPROVED EMPLOYMENT CONTRACT |
| THAT WAS BASED ON COMPETITIVE MARKET DATA FROM OUTSIDE COMPENSATION |
| EXPERTS. |
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SCHEDULE L

Department of the Treasury

(Form 990 or 990-EZ)

Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

| Internal Revenue Service | ▶ Go | to www.irs.gov/F | orm99 | 0 for ir | nstructions and the | latest info | rmation. | | | In | spect | ion | |
|-------------------------------|-----------------------------|---------------------------------|---------|----------|-------------------------------|-----------------|----------------------------|--------------------------------|-----------------|---------|-------------------|---------------|------------------|
| Name of the organization | | | | | | | | Employer identification number | | | | mber | |
| | AIRCRAFT OW | WNERS & PILOTS | ASSOC | CIATIO | ON | | | 5 | 2-063 | 6210 | | | |
| Part I Excess Bei | nefit Transa | ctions (section 5 | 01(c)(3 |), secti | ion 501(c)(4), and se | ction 501(d | :)(29) orga | ınizatio | ons on | ly). | | | |
| Complete if the | e organization a | answered "Yes" on | Form 9 | 90, Pa | art IV, line 25a or 25b | o, or Form | 990-EZ, P | art V, I | ine 40 | b. | | | |
| 1 (a) Name of disqualified | d porcon | (b) Relationship bet | | | ified | a) Descript | ion of tran | ocactic | n. | | (d) | Corre | cted? |
| (a) Name of disqualmed | a person | person and o | rganiza | ation | ,, | Descript | Description of transaction | | | | Y | es | No |
| | | | | | | | | | | | | _ | |
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| | | | | | | | | | | | + | - | |
| | | | | | | | | | | | + | - | |
| 2 Enter the amount of ta | x incurred by th | ne organization man | naners | or disc | ualified persons dur | ing the ves | ır under | | | | | | |
| 4050 | • | · · | • | | | , | | | > \$ | | | | |
| 3 Enter the amount of ta | | | | | | | | | \$ | | | | |
| | | | | | | | | | | | | | |
| Part II Loans to a | nd/or From | Interested Per | sons. | ı | | | | | | | | | |
| Complete if the | e organization a | answered "Yes" on | Form 9 | 90-EZ | , Part V, line 38a or F | orm 990, l | Part IV, lin | ne 26; d | or if th | e orga | nizatio | on | |
| | | 990, Part X, line 5, | _ | | Γ | | | | | (I-) An | nravad | | |
| (a) Name of interested person | (b) Relations with organiza | | | an to or | (e) Original principal amount | (f) Balance due | | | default? | | by board or Lag | | /ritten ment? |
| interested person | Willi Organiza | uloli oi loan | | zation? | principal amount | | | | | | ittee? | 11100: | |
| | | | To | From | | | | Yes | No | Yes | No | Yes | No |
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| Total Crosts or / | Naciatanaa F | Donafiting Into | | J Da- | > \$ | | | | | | | | |
| | | Benefiting Inter | | | | | | | | | | | |
| | | answered "Yes" on | | | , , | | (-I) T | - (| | 1-1 | ١. ٦ | | , |
| (a) Name of interested | a person | (b) Relationship interested per | | | (c) Amount of assistance | | (d) Type assistan | | | |) Purp assista | ose o | T |
| | | the organiz | ation | - | | assistantos | | | | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

| (a) Name of interested person | swered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (b) Relationship between interested person and the organization (c) Amount of transaction | | (d) Description of transaction | (e) Sharing of organization's revenues? | | |
|--------------------------------------|---|---------------|--------------------------------|---|----|--|
| | | | | Yes | No | |
| MARK BAKER | PRESIDENT | 55,969. | SEE PART V | | Х | |
| | | | | | | |
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| Part V Supplemental Information. | | | | | | |
| | esponses to questions on Schedule L (see in | nstructions). | | | | |
| | | | | | | |
| PART IV - EMPLOYEE OWNED AIRCRAFT | | | | | | |
| WHEN APPROPRIATE, AOPA UTILIZES EMPL | OVEE-OWNED AIRCRAFT FOR RUSINESS | 1 | | | | |
| man minoranis, noin elisibs and | OTEL CHIED IIINCHIII I ION DODINEDE | • | | | | |
| PURPOSES. REIMBURSEMENT FOR FUEL & C | PERATING COSTS ARE BASED ON | | | | | |
| | | | | | | |
| INDUSTRY DETERMINED RATES DEPENDENT | ON TYPE OF AIRCRAFT. THESE TYPES | 3 OF | | | | |
| ARRANGEMENTS ARE DOCUMENTED ON CONTR | ACTS AND HELP MINIMIZE THE ON-GO | TNG | | | | |
| | | | | | | |
| COSTS OF MAINTAINING AN ORGANIZATION | OWNED FLEET. | | | | | |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Types of Property

Part I

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number AIRCRAFT OWNERS & PILOTS ASSOCIATION 52-0636210

| | | Check if applicable | Number of contributions or items contributed | Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of de noncash contribu | etermin | _ | S |
|-----|---|---------------------|--|---|----------------------------------|---------|------|-----|
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | Х | 1 | 57,435. | FMV | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other () | | | | | | | |
| 26 | Other | | | | | | | |
| 27 | Other () | | | | | | | |
| 28 | Other (| | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | _ | • | | | | | |
| | for which the organization completed Form 828 | 83, Part V, D | onee Acknowleag | ement 29 | | | Vaa | Na. |
| 200 | During the year did the organization receive by | , contributio | n any proporty ron | orted in Part Llings 1 throug | h 20 that it | | Yes | No |
| oua | During the year, did the organization receive by | | | | | | | |
| | must hold for at least three years from the date | | | | | 30a | | Х |
| h | exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II. | · | | | | Sua | | |
| 31 | Does the organization have a gift acceptance p | oolicy that re | quires the review o | of any nonstandard contribut | ions? | 31 | | Х |
| | Does the organization have a grit acceptance p | | | | | 31 | | |
| JŁa | contributions? | | | | | 32a | | х |
| b | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) for | a type of property | for which column (a) is chec | ked, | | | |
| | describe in Part II. | | | | | | | |
| | | | | | | - /- | 0001 | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization **Employer identification number** AIRCRAFT OWNERS & PILOTS ASSOCIATION 52-0636210 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROTECT YOUR FREEDOM TO FLY BY: ADVOCATING EDUCATING SUPPORTING ACTIVITIES THAT ENSURE GA FLIGHT AND SECURING SUFFICIENT RESOURCES TO ENSURE OUR SUCCESS, FORM 990, PART III, LINE 1: ORGANIZATION'S MISSION AIRCRAFT OWNERS & PILOTS ASSOCIATION (AOPA), A NOT-FOR-PROFIT INDIVIDUAL MEMBERSHIP ORGANIZATION, EFFECTIVELY SERVES THE INTERESTS AND NEEDS OF ITS MEMBERS AND ESTABLISHES, MAINTAINS, AND ARTICULATES POSITION OF LEADERSHIP TO PROMOTE THE ECONOMY, SAFETY, UTILITY AND POPULARITY OF FLIGHT IN GENERAL AVIATION AIRCRAFT. AOPA PRESERVES THE FREEDOM TO FLY BY ADVOCATING ON BEHALF OF OUR MEMBERS; EDUCATING PILOTS, NONPILOTS, AND POLICY MAKERS ALIKE; SUPPORTING ACTIVITIES THAT ENSURE THE LONG-TERM HEALTH OF GENERAL AVIATION; FIGHTING TO KEEP GENERAL AVIATION ACCESSIBLE TO ALL; AND SECURING SUFFICIENT RESOURCES TO ENSURE OUR SUCCESS, FORM 990, PART III, LINE 4A: PROGRAM SERVICE ACCOMPLISHMENTS SINCE 1939, THE AIRCRAFT OWNERS AND PILOTS ASSOCIATION (AOPA) HAS WORKED TO PROTECT THE FREEDOM TO FLY FOR GENERAL AVIATION (GA) PILOTS IN THE UNITED STATES. MORE THAN 280,000 MEMBERS RELY ON AOPA, AS THE WORLD'S LARGEST AVIATION MEMBERSHIP ASSOCIATION. TO ADVOCATE FOR GA INTERESTS AND KEEP FLYING SAFE, FUN, AND AFFORDABLE. AOPA WORKS WITH MEMBERS OF CONGRESS AND AT ALL LEVELS OF GOVERNMENT TO ENHANCE SAFETY

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 |
|---|---|
| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
| PROVIDE TOOLS AND RESOURCES FOR PILOTS, AND ENSURE THEY GET THE MOST | |
| OUT OF THEIR FLYING. | |
| | |
| BEYOND JUST THE PILOT COMMUNITY, AOPA WORKS TO EDUCATE DECISION MAKERS | |
| AND THE PUBLIC ABOUT THE BENEFITS AND VALUE OF GENERAL AVIATION FLYING. | |
| ONE OF THE ASSOCIATION'S MAIN PRIORITIES IS TO ENSURE GA REMAINS A | |
| VIABLE FORM OF TRANSPORTATION AND RECREATION FOR FUTURE GENERATIONS. | |
| AOPA PROVIDES ITS MEMBERS WITH AN EXTENSIVE PORTFOLIO OF BENEFITS THAT | |
| CAN BE GROUPED INTO FIVE AREAS: (1) ADVOCACY, (2) YOU CAN FLY PROGRAM, | |
| (3) EDUCATION, (4) PRODUCTS AND SERVICES, AND (5) AIR SAFETY INSTITUTE. | |
| | |
| 1. ADVOCACY | |
| AOPA'S ADVOCACY EFFORTS ENCOMPASS A BROAD RANGE OF GENERAL AVIATION | |
| ACTIVITIES IN THE LEGISLATIVE, REGULATORY, STATE, AND INTERNATIONAL | |
| ARENAS. | |
| | |
| THESE ACTIVITIES INCLUDE, BUT ARE NOT LIMITED TO, SUPPORTING HIGH | |
| SCHOOL STEM AVIATION CURRICULUM, SEEKING REGULATORY RELIEF FOR PILOTS | |
| DUE TO THE PANDEMIC, PROMOTING AND PROTECTING OUR NATION'S GENERAL | |
| AVIATION AIRPORT ECOSYSTEM, IMPROVING THE CROSS BORDER TRAVEL | |
| EXPERIENCE, AND CHAMPIONING THE LEGISLATIVE EFFORT TO PROVIDE REAL-TIME | |
| STATUS OF SPECIAL USE AIRSPACE DIRECTLY INTO FLIGHT DECKS. THE | |
| IMPLEMENTATION OF SUCH A SYSTEM WILL BRING FINANCIAL RELIEF THROUGH | |
| LESS FUEL BURN FOR AVIATION OPERATORS AND ENORMOUS ENVIRONMENTAL | |
| BENEFITS THROUGH REDUCED CARBON EMISSIONS. | |
| AODA ALCO MAC A NEWWORK OF CENEN REGIONAL MANAGERG ACROSS MUE COURTERY | |
| AOPA ALSO HAS A NETWORK OF SEVEN REGIONAL MANAGERS ACROSS THE COUNTRY | |
| AND A GROWING NETWORK OF NEARLY 1,840 ACTIVE AIRPORT SUPPORT NETWORK | |

| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
|--|---|
| VOLUNTEERS WHO HELP KEEP AOPA INFORMED ABOUT GENERAL AVIATION ISSUES | |
| IMPORTANT TO PILOTS. WORKING THROUGH OUR VOLUNTEERS, REGIONAL | |
| MANAGERS, AND HEADQUARTERS-BASED STAFF, AOPA PROMOTES, PROTECTS, AND | |
| PARTNERS WITH COMMUNITY AIRPORTS ADVOCATING TO MAINTAIN APPROPRIATE | |
| FEDERAL, STATE, AND LOCAL FUNDING. AOPA WORKS ON BEHALF OF GENERAL | |
| AVIATION PILOTS TO THWART UNNECESSARY AND COSTLY REGULATIONS, PREVENT | |
| EXCESS TAXATION ON FLYING, ENSURE A SAFE SYSTEM, AND PROTECT OUR | |
| FREEDOM TO FLY. | |
| THESE AND MANY MORE ADVOCACY ACHIEVEMENTS LED THE WASHINGTON, DC-BASED | |
| | |
| NEWSPAPER, THE HILL, TO RECOGNIZE AOPA AS A TOP ADVOCACY ORGANIZATION. | |
| 2. YOU CAN FLY | |
| AOPA'S YOU CAN FLY PROGRAM IS A SET OF INITIATIVES DESIGNED TO GET | |
| PEOPLE FLYING AND KEEP THEM FLYING. WITH INITIATIVES TO INTRODUCE HIGH | |
| SCHOOL STUDENTS TO CAREER OPPORTUNITIES IN AVIATION AND AEROSPACE, | |
| PROVIDE SUPPORT FOR FLIGHT SCHOOLS AND STUDENTS, DELIVER TOOLS AND | _ |
| RESOURCES TO HELP PILOTS CREATE AND GROW FLYING CLUBS, AND HELP LAPSED | |
| PILOTS GET BACK IN THE AIR, YOU CAN FLY IS SUPPORTING AVIATORS AT EVERY | |
| STAGE OF THEIR JOURNEY. | |
| | |
| AOPA IS DEVELOPING AND DELIVERING A FREE FOUR-YEAR AVIATION STEM | |
| CURRICULUM TO THOUSANDS OF HIGH SCHOOL STUDENTS NATIONWIDE. AN ANNUAL | |
| SYMPOSIUM FOR EDUCATORS HELPS SCHOOLS CREATE AND GROW AVIATION STEM | |
| PROGRAMS TO MEET THEIR SPECIFIC NEEDS, WHILE \$1 MILLION IN SCHOLARSHIPS | |
| ARE AWARDED ANNUALLY TO HIGH SCHOOL TEACHERS AND STUDENTS TO HELP THEM | |
| EARN A PILOT CERTIFICATE. | |

| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
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| | |
| FOR FLIGHT SCHOOLS, INSTRUCTORS, AND STUDENTS, AOPA IS DELIVERING | |
| TRAINING AND TOOLS DESIGNED TO HELP REDUCE THE DROPOUT RATE BY MAKING | |
| TRAINING MORE EFFICIENT, TRANSPARENT, AND CUSTOMER FOCUSED. THE ANNUAL | |
| FLIGHT TRAINING EXPERIENCE AWARDS SUPPORT BEST PRACTICES AND RECOGNIZE | |
| SCHOOLS FROM ACROSS THE COUNTRY THAT DELIVER EXCEPTIONAL TRAINING | |
| EXPERIENCES TO THEIR CLIENTS. | |
| | |
| TO HELP INCREASE AIRCRAFT UTILIZATION AND BUILD A STRONGER COMMUNITY OF | |
| AVIATORS, AOPA IS HELPING PILOTS LAUNCH AND GROW FLYING CLUBS. AOPA | |
| DELIVERS EXTENSIVE RESOURCES, INCLUDING IN-PERSON ASSISTANCE AND ONLINE | |
| GUIDANCE, TO HELP PILOTS CREATE NEW CLUBS. AOPA'S FLYING CLUB FINDER | |
| ALSO LISTS SOME 1,500 FLYING CLUBS, MAKING IT EASIER FOR PILOTS | |
| EVERYWHERE TO CONNECT WITH A CLUB CLOSE TO HOME. | |
| | |
| FOR LAPSED PILOTS WHO WANT TO RETURN TO FLYING, AOPA'S RUSTY PILOTS | |
| INITIATIVE PROVIDES IN-PERSON SEMINARS AND LIVE WEBINARS THAT GIVE | |
| PILOTS THREE HOURS OF GROUND TRAINING THAT FULFILLS THE FAA'S FLIGHT | |
| REVIEW REQUIREMENTS FOR GROUND INSTRUCTION. AN ONLINE COURSE OPTION | |
| MAKES IT POSSIBLE FOR PILOTS TO REFRESH THEIR CRITICAL GROUND SCHOOL | |
| KNOWLEDGE ANY TIME. BOTH THE IN-PERSON AND THE ONLINE PROGRAMS PROVIDE | |
| FAA WINGS CREDIT. | |
| | |
| 3. EDUCATION | |
| | |
| EDUCATING OUR MEMBERS, AND THE GENERAL AVIATION COMMUNITY, ABOUT OUR | |
| WORK TO PROTECT THEIR FREEDOM TO FLY IS CENTRAL TO OUR MISSION. PILOTS, | |
| AIRCRAFT OWNERS, AND AVIATION ENTHUSIASTS HAVE COME TO COUNT ON AOPA AS | |

| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
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| THE CALLED-UPON SOURCE OF INFORMATION THAT IS VITAL TO THEIR FLYING | |
| INTERESTS. WE CONTINUE TO PROVIDE A VARIETY OF RESOURCES AND CONTENT | |
| THAT KEEP MEMBERS EDUCATED AND ENGAGED ABOUT ISSUES AND DEVELOPMENTS IN | |
| GENERAL AVIATION. | |
| | |
| AMONG THESE ARE: | |
| | |
| TWO REGULARLY PUBLISHED MAGAZINES, DAILY WEB CONTENT, SEVERAL | |
| ELECTRONIC NEWSLETTERS, A WEEKLY VIDEO NEWS PROGRAM, FIVE PODCASTS, | |
| STREAMING VIDEO, CHAT PROGRAM WITH OUR PILOT INFORMATION CENTER, | |
| MULTIPLE WEB SITES AIMED AT SPECIFIC INTERESTS, AND EVENTS ALL WITH | |
| THE GOAL OF EDUCATING AND INFORMING OUR MEMBERS, THE LARGER AVIATION | |
| COMMUNITY, AND THE PUBLIC. | |
| | |
| AOPA ALSO ENSURES THAT ITS WIDE BREADTH OF CONTENT AND RESOURCES IS | |
| AVAILABLE TO THE AVIATION COMMUNITY IN THE MYRIAD WAYS THEY CONSUME | |
| TODAY'S NEWS AND ENTERTAINMENT. OUR ONLINE TOOLS PROVIDE | |
| ROUND-THE-CLOCK ACCESS TO NEWS, INFORMATION, WEATHER AND AIRPORT | |
| INFORMATION, AIRCRAFT OWNERSHIP RESOURCES, AND MUCH MORE. | _ |
| | |
| OUR WIDE RANGE OF CONTENT CATERS TO BOTH VETERAN AVIATORS AND THOSE NEW | |
| TO THE FLIGHT DECK. AOPA CHANNELS OFFER DETAILED INFORMATION ABOUT THE | |
| PROCESS AND REQUIREMENTS FOR LEARNING TO FLY, AID IN FINDING A FLIGHT | |
| INSTRUCTOR AND AVIATION MEDICAL EXAMINER, AN IN-DEPTH GUIDE TO CHOOSING | |
| A TRAINING AIRCRAFT, AND INFORMATION ABOUT AVIATION CAREERS. AOPA'S | |
| ANNUAL LEARN TO FLY PUBLICATION IS ALSO SHARED WITH FLIGHT SCHOOLS AS | |
| AN AID FOR STUDENT PILOTS. | |
| | |

| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
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| PILOTS WITH MORE EXPERIENCE CAN TAKE ADVANTAGE OF INFORMATION ABOUT | |
| EARNING ADVANCED RATINGS AND CERTIFICATES, AS WELL AS TRANSITIONING TO | |
| HIGH PERFORMANCE AIRCRAFT, TURBOPROPS, AND JETS. | |
| TIGH PERFORMANCE AIRCRAFT, TORDOPROFS, AND UEIS. | |
| | |
| OVER THE PAST YEAR, AOPA HAS PROVIDED VALUABLE INFORMATION TO PILOTS | |
| AND AIRCRAFT OWNERS ON STAYING SAFE IN THE SKIES DURING THE PANDEMIC. | |
| AODA HAD MUDEE WATOD BLY THE CHIEDULED FOR 2020 TH MEYAG MUONTHE AND | |
| AOPA HAD THREE MAJOR FLY-INS SCHEDULED FOR 2020 IN TEXAS, WYOMING, AND | |
| NEW YORK, ALONG WITH OUR TRADITIONAL PARTICIPATION IN MAJOR NATIONAL | |
| EVENTS SUCH AS SUN 'N FUN, EAA AIR VENTURE, NBAA, WOMEN IN AVIATION AND | |
| OTHERS. AS THE CORONAVIRUS PANDEMIC UNFOLDED, HOWEVER, AOPA JOINED MANY | |
| OF THESE ORGANIZATIONS IN MAKING THE DIFFICULT DECISION TO CANCEL OUR | |
| EVENTS IN THE INTEREST OF PUBLIC SAFETY. ALL MAJOR EVENT PROGRAMMING | |
| WAS SUSPENDED FOR THE 2020 EVENT SEASON. AOPA FOCUSED ON ENHANCING OUR | |
| ONLINE EDUCATIONAL AND EDITORIAL CONTENT TO ENSURE MEMBERS HAD ACCESS | |
| TO THE BEST CONTENT IN THE INDUSTRY. | |
| | |
| 4. PRODUCTS AND SERVICES | |
| | |
| AOPA MEMBERS HAVE ACCESS TO A WIDE RANGE OF PRODUCTS AND SERVICES FROM | |
| THE ASSOCIATION'S AFFILIATES AND PARTNERS. WITH A TEAM OF DEDICATED | |
| SERVICE SPECIALISTS, AOPA HAS THE RESOURCES TO ANSWER VIRTUALLY ANY | |
| AVIATION-RELATED QUESTION MEMBERS MAY HAVE. | |
| | |
| WHEN A MEMBER HAS AN AVIATION-RELATED QUESTION, THEY CAN CALL THE AOPA | |
| PILOT INFORMATION CENTER TO GET FAST AND ACCURATE ANSWERS. WITH A TEAM | |
| OF FLIGHT INSTRUCTORS, AIRLINE TRANSPORT RATED PILOTS, AVIATION | |
| MECHANICS, DIGITAL PRODUCT SPECIALISTS, AVIATION MEDICAL SPECIALISTS, | |

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 |
|---|---|
| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
| AND OTHER AVIATION EXPERTS ON CALL, THE PILOT INFORMATION CENTER TAKES | |
| PRIDE IN ASSISTING AOPA MEMBERS WITH ANY AVIATION QUERY. | |
| 5. AIR SAFETY INSTITUTE | |
| | |
| SINCE 1950, THE GENERAL AVIATION (GA) ACCIDENT RATE HAS DECREASED BY 90 | |
| PERCENT DUE IN LARGE PART TO THE AOPA AIR SAFETY INSTITUTE'S (ASI) | |
| SAFETY EDUCATION, RESEARCH AND ANALYSIS, OUTREACH TO THE GA COMMUNITY, | |
| AND COLLABORATIVE EFFORTS WITH GOVERNMENT, INDUSTRY, AND ACADEMIA. | |
| APART FROM ITS FLIGHT INSTRUCTOR RENEWAL PROGRAMS, ASI'S SERVICES AND | |
| PRODUCTS SAFETY VIDEOS, PODCASTS, QUIZZES, SEMINARS, PUBLICATIONS, AND | |
| RESEARCH ARE FREE TO ANYONE. | |
| | |
| IN 2020, ASI'S MATERIAL WAS ACCESSED NEARLY 12 MILLION TIMES, REACHING | |
| A NEW RECORD. THIS WAS MADE POSSIBLE IN PART BY THE RELEASE OF 76 NEW | |
| PRODUCTS INCLUDING VIDEOS, PODCASTS, PUBLICATIONS, AND THE DELIVERY OF | |
| PRE-COVID SEMINARS FOLLOWED BY MONTHLY WEBINARS TO MORE THAN 10,000 | |
| PILOTS AND AVIATION ENTHUSIASTS. ASI DEVELOPED ITS FIRST ALL-DIGITAL | |
| JOSEPH T. NALL REPORT THE MOST COMPREHENSIVE AND WIDELY USED ANALYSIS | |
| OF GA ACCIDENTS IN THE INDUSTRY. THE REPORT FEATURES NEAR REAL-TIME | |
| DATA TO HELP INFORM AND DRIVE NEW AND MODIFIED SAFETY INITIATIVES. | |
| THE AIR SAFETY INSTITUTE CONTINUES TO ADVANCE ITS RESEARCH PROJECTS, | |
| THE FIRST OF WHICH WILL MINE NASA'S AVIATION SAFETY REPORTING SYSTEM | |
| (ASRS) DATA. THE RESULTS OF THE STUDY, DUE TO BE COMPLETED IN MID-2021, | |
| AIM TO PROVIDE GREATER INSIGHTS INTO PERSISTENT PROBLEM AND RISK AREAS | |
| ENCOUNTERED BY GENERAL AVIATION PILOTS THAT MIGHT OTHERWISE GO | - |
| UNNOTICED. | |
| | |

| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
|--|---|
| | |
| ASI PARTNERS WITH LEADING RESEARCH UNIVERSITIES TO USE THE TIME, TOOLS, | |
| AND TALENT THEY AFFORD AT AN ACADEMIC LEVEL. THIS PROVIDES EVEN MORE | |
| DATA TO HELP STEER THE DIRECTION OF OUR EFFORTS. ASI'S CONTINUOUS | |
| RESEARCH AND ANALYSIS OF DATA ENSURES THAT IT'S CONCENTRATING ITS | |
| EFFORTS ON PROVIDING RELEVANT AND APPROPRIATE MATERIALS TO ADDRESS THE | |
| CURRENT AND FUTURE NEEDS OF GENERAL AVIATION SAFETY. | |
| | |
| ASI'S SUCCESS IN REACHING AVIATION ENTHUSIASTS AROUND THE WORLD | |
| MILLIONS OF TIMES EACH YEAR UNIQUELY QUALIFIES IT AS A LEADING | |
| INFLUENCE ON GA SAFETY MATTERS. | |
| | |
| FORM 990, PART VI, SECTION A, LINE 2: | |
| BUSINESS RELATIONSHIPS | |
| THERE ARE TWO TRUSTEES (MR. TRIMBLE AND MR. CRATE) WHO HAVE A BUSINESS | |
| RELATIONSHIP OUTSIDE OF AOPA. THESE TWO TRUSTEES ARE PARTNERS IN THE SAME | |
| COMPANY. | |
| | |
| FORM 990, PART VI, SECTION A, LINE 6: | |
| MEMBERS OR STOCKHOLDERS | |
| AOPA IS THE WORLD'S LARGEST CIVIL AVIATION ORGANIZATION AND HAS MORE THAN | |
| 280,000 MEMBERS. | |
| | |
| FORM 990, PART VI, SECTION A, LINE 7A: | |
| MEMBERS OR STOCKHOLDERS WHO MAY ELECT | |
| AT THE ANNUAL MEETING OF MEMBERS, AOPA MEMBERS IN GOOD STANDING ARE | |
| ENTITLED TO VOTE FOR THE AOPA BOARD OF TRUSTEES. AOPA MEMBERS ARE ENTITLED | |
| TO ONE VOTE. EACH MEMBER ENTITLED TO VOTE MAY DO SO EITHER IN PERSON OR BY | |

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 |
|---|---|
| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
| PROXY. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 11B: | |
| FORM 990 REVIEW PROCESS | |
| IN CONJUNCTION WITH GRANT THORNTON LLP TAX SPECIALISTS, AOPA MANAGEMENT | |
| REVIEWS THE FORM 990 WITH THE AUDIT COMMITTEE PRIOR TO PRESENTING THE | |
| RETURN TO OUR BOARD OF TRUSTEES FOR REVIEW. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| CONFLICT OF INTEREST POLICY | |
| THE AIRCRAFT OWNERS & PILOTS ASSOCIATION'S BOARD IS PROVIDED A WRITTEN | |
| "CODE OF ETHICS, CONFLICT OF INTEREST QUESTIONNAIRE AND DISCLOSURE FORM" | |
| ("FORM"). THE FORM REQUIRES PERSONS COVERED (OFFICERS, DIRECTORS, TRUSTEES | |
| AND KEY EMPLOYEES) TO ANNUALLY DISCLOSE AND UPDATE THE FORM AND PROVIDE TO | |
| LEGAL COUNSEL INTERESTS THAT COULD GIVE RISE TO CONFLICT(S). LEGAL COUNSEL | |
| REVIEWS THE ANNUAL DISCLOSURES BY ALL COVERED PERSONS, DISCLOSURES ARE | |
| REGULARY MONITORED BY COUNSEL, ANY POTENTIALLY CONFLICTING OR OTHERWISE | |
| QUESTIONABLE RESPONSES ARE FLAGGED AND THE ETHICS POLICY IS ENFORCED. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| PROCESS FOR DETERMINING COMPENSATION | |
| THE COMPENSATION FOR THE PRESIDENT IS SET BY THE BOARD OF TRUSTEES AND | |
| COMPENSATION COMMITTEE AND CONTRACTUALLY CONFIRMED THROUGH AN EMPLOYMENT | |
| AGREEMENT BETWEEN THE BOARD AND THE INCUMBENT. THE BASE SALARY FOR THIS | |
| POSITION MAY BE ADJUSTED BY THE BOARD FROM TIME TO TIME AT ITS SOLE | |
| DISCRETION. THE PRESIDENT IS ALSO CONSIDERED ANNUALLY BY THE BOARD FOR AN | |
| INCENTIVE BONUS WHICH IS A PERCENT OF BASE SALARY. THE ACTUAL BONUS PAID IS | |
| DETERMINED BY THE BOARD BASED ON ITS ASSESSMENT OF THE PRESIDENT'S | |

| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
|---|---|
| PERFORMANCE AND THAT OF THE ORGANIZATION AGAINST APPROPRIATE GOALS SET BY | |
| THE COMPENSATION COMMITTEE AND THE PRESIDENT, PERIODIC INDEPENDENT REVIEWS | |
| OF THE PRESIDENT'S COMPENSATION ARE CONDUCTED BY OUTSIDE COMPENSATION | |
| EXPERTS TO ENSURE THAT THE COMPENSATION PAID IS REASONABLE BASED ON | |
| APPROPRIATE DATA AS TO COMPARABILITY OF COMPENSATION PAID BY SIMILAR | |
| ORGANIZATIONS FOR POSITIONS OF SIMILAR SCOPE OF RESPONSIBILITY. THE | |
| COMPENSATION LEVELS AND SALARY RANGES FOR OFFICERS AND CERTAIN EMPLOYEES OF | |
| THE ORGANIZATION ARE ESTABLISHED BASED ON COMPETITIVE MARKET DATA OBTAINED | |
| THROUGH PERIODIC SALARY SURVEYS PERFORMED BY OUTSIDE COMPENSATION EXPERTS | |
| ENGAGED BY THE ORGANIZATION. THESE SURVEYS PROVIDE GUIDANCE FOR | |
| ESTABLISHING REASONABLE COMPENSATION RATES AS COMPARED TO COMPENSATION PAID | |
| BY SIMILARLY SITUATED ORGANIZATIONS FOR POSITIONS OF SIMILAR SCOPE OF | |
| RESPONSIBILITY. ALL POSITIONS ARE EVALUATED AND PLACED IN THE APPROPRIATE | |
| GRADES/SALARY RANGES. AN INDIVIDUAL EMPLOYEE'S SALARY, WITHIN THEIR | |
| ASSIGNED RANGE, VARIES DEPENDING PRIMARILY UPON EXPERIENCE AND PERFORMANCE. | |
| THE ORGANIZATION HAS ADOPTED A "PAY FOR PERFORMANCE" PHILOSOPHY ALLOWING | |
| MANAGERS TO AWARD MERIT INCREASES BASED ON AN INDIVIDUAL'S PERFORMANCE | |
| AGAINST PRE-ESTABLISHED GOALS. THE ORGANIZATION'S ANNUAL MERIT INCREASE | |
| BUDGET IS APPROVED BY THE BOARD OF TRUSTEES BASED ON MARKET SURVEYS. | |
| OFFICERS AND CERTAIN EMPLOYEES ALSO PARTICIPATE IN THE ORGANIZATION'S | |
| INCENTIVE PAY PROGRAM. TARGET INCENTIVE AMOUNTS, AS A PERCENTAGE OF BASE | |
| SALARY, ARE ESTABLISHED BASED ON THE PARTICIPANT'S POSITION. THE ACTUAL | |
| BONUS PAID IS PROPOSED BY THE EXECUTIVE MANAGEMENT TEAM AND THE PRESIDENT | |
| BASED ON THEIR ASSESSMENT OF THE PARTICIPANT'S INDIVIDUAL PERFORMANCE AND | |
| THAT OF THE ORGANIZATION AGAINST PRE-ESTABLISHED GOALS. THE BOARD OF | |
| TRUSTEES AND COMPENSATION COMMITTEE REVIEW AND MAKE A FINAL DETERMINATION | |
| AS TO THE ACTUAL BONUS AMOUNT PAID TO PARTICIPANTS. NONE OF THE PERSONS | |
| MENTIONED ABOVE PARTICIPATE IN THE DELIBERATION OF THEIR COMPENSATION | 0./5 |

| Name of the organization AIRCRAFT OWNERS & PILOTS ASSOCIATION | Employer identification number 52-0636210 |
|---|---|
| ARRANGEMENT AND RECUSE THEMSELVES FROM ALL OTHER DELIBERATIONS AND | |
| | |
| DISCUSSIONS RELATED TO A MATTER IN WHICH THEY MAY HAVE AN INTEREST. THE | |
| DELIBERATIONS AND DECISIONS OF THESE COMPENSATION ARRANGEMENTS ARE | |
| MAINTAINED IN CONTEMPORANEOUS DOCUMENTATION WITH OUR HUMAN RESOURCES | |
| DEPARTMENT. | |
| | |
| FORM 990, PART VI, SECTION B, LINES 16A AND 16B: | |
| JOINT VENTURES | |
| THE ORGANIZATION DOES HAVE A WRITTEN MANAGEMENT POLICY TO EVALUATE ALL | |
| CONTRACTS AND AGREEMENTS TO ENSURE THAT ALL CONTRACT AND JOINT VENTURE | |
| ARRANGEMENTS ARE IN ACCORDANCE WITH FEDERAL, STATE, AND LOCAL LAWS AND | |
| RELATED REGULATIONS. IN ADDITION, ALL JOINT VENTURE AGREEMENTS ARE REQUIRED | |
| TO BE REVIEWED BY THE ORGANIZATION'S GENERAL COUNSEL. THERE WERE NO JOINT | |
| VENTURE AGREEMENTS DURING THE YEAR. | |
| | |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: | |
| AL,AR,CA,FL,GA,HI,IL,KS,KY,MD,MA,MN,MS,MO,NH,NJ,NY,NC,PA,RI,SC,TN,UT,VA,WV | |
| WI | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC | |
| THE ORGANIZATION DOES MAKE AVAILABLE ITS CONFLICT OF INTEREST POLICY, | _ |
| FINANCIAL STATEMENTS, FORM 990 RETURNS, AND FORM 1024 TO THE GENERAL | |
| PUBLIC. THE ORGANIZATION MAKES AVAILABLE ITS GOVERNING DOCUMENTS TO THE | |
| EXTENT REQUIRED BY LAW. THE PUBLIC CAN RECEIVE COPIES BY CONTACTING THE | |
| ORGANIZATION'S HEADQUARTERS. COPIES OF THE RETURNS CAN BE OBTAINED AT | |
| WWW.AOPA.ORG/ABOUT-AOPA/GOVERNANCE AND OTHER PUBLIC SITES. | |
| | |

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

52-0636210

| Part I Identification of Disregarded Entities. Complete | te if the organization answered "Yes | s" on Form 990, Part IV, line 3 | 3. | | | | | |
|---|--------------------------------------|---------------------------------|------------------------|-------------------------------|---------|------------------|-------------------|-------------------------|
| (a) Name, address, and EIN (if applicable) | (b) Primary activity | (c) Legal domicile (state o | (d) or Total inco | (e) me End-of-yea | | Direct c | (f) ontrolling | g |
| of disregarded entity | | foreign country) | | | | er | ntity | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | itions. Complete if the organization | n answered "Yes" on Form 990 |), Part IV, line 34, t | pecause it had one | or more | related tax-exer | mpt | |
| (a) | (b) | (c) | (d) | (e) | | (f) | Continu | g) 512(b)(13) |
| Name, address, and EIN | Primary activity | Legal domicile (state or | Exempt Code | Public charity | | ct controlling | cont | rolled |
| of related organization | | foreign country) | section | status (if section 501(c)(3)) | | entity | | tity? |
| THE AOPA FOUNDATION, INC 20-8817225 | | | | 301(0)(0)) | - | | Yes | No |
| 421 AVIATION WAY | - | | | | | | | |
| FREDERICK MD 21701 | | MARYLAND | 501(C)(3) | 7 | AOPA | | x | |
| AOPA POLITICAL ACTION COMMITTEE - 56-3014117 | | | 002(0)(0) | | 1 | | | |
| 421 AVIATION WAY | - | | | | | | | |
| FREDERICK, MD 21701 | PAC | DISTRICT OF COLUMBIA | 527 | N/A | AOPA | | х | |
| | | | | | | | | |
| | 1 | | | | | | | |
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| | 4 | | | | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

AIRCRAFT OWNERS & PILOTS ASSOCIATION

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | Primary activity Leg dom (stat fore | | (c) (d) (e) Legal domicile (state or foreign country) Legal domicile (extent of the foreign country) Legal domicile (related, unrelated, unrelated, unrelated, unrelated, unrelated, unrelated) excluded from tay sections 512-5 | | (f) Share of total income | (g) Share of end-of-year assets | Share of end-of-year Disproportionate | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | General of managin partner? | (k) Percentage ownership |
|--|--------------------------------------|--|--|--|---------------------------------|--|---------------------------------------|--|--|-----------------------------|--------------------------|
| | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | 512(t contr ent | tion b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------|---|--|--|--------------------------------|-----------------------|-----------------------------------|
| AOPA INSURANCE AGENCY - 52-1813554 | | courta y) | | | | | | Yes | No |
| 421 AVIATION WAY | - | | | | | | | | |
| FREDERICK, MD 21701 | INSURANCE | MD | AHC | C CORP | 787,917. | 0. | 100% | x | |
| AOPA HOLDINGS CORPORATION - 46-1036265 | | | | | , | | | | |
| 421 AVIATION WAY | | | | | | | | | |
| FREDERICK, MD 21701 | HOLDINGS CORP | DE | AOPA | C CORP | 7,833,657. | 2,717,711. | 100% | х | |
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| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
|-----|---|----|-----|----|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | Х |
| | Gift, grant, or capital contribution to related organization(s) | 1b | | Х |
| С | Gift, grant, or capital contribution from related organization(s) | 1c | Х | |
| | Loans or loan guarantees to or for related organization(s) | 1d | | Х |
| е | Loans or loan guarantees by related organization(s) | 1e | | Х |
| | | | | |
| f | Dividends from related organization(s) | 1f | | Х |
| | Sale of assets to related organization(s) | 1g | | Х |
| | Purchase of assets from related organization(s) | 1h | | Х |
| i | Exchange of assets with related organization(s) | 1i | | Х |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | Х |
| | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | Х |
| | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | Х | |
| | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | Х | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Х | |
| | Sharing of paid employees with related organization(s) | 10 | | Х |
| | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | | Х |
| q | Reimbursement paid by related organization(s) for expenses | 1q | Х | |
| | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | Х | |
| s | Other transfer of cash or property from related organization(s) | 1s | | Х |
| 2 | If the answer to any of the above is "Ves " see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|----------------------------------|----------------------------------|-------------------------------|--|
| (1) THE AOPA FOUNDATION, INC | С | 6,500,000. | FMV |
| (2) AOPA HOLDINGS CORPORATION | R | 4,290,256. | FMV |
| (3) THE AOPA FOUNDATION, INC | L | 210,330. | FMV |
| (4) THE AOPA FOUNDATION, INC | N | 386,790. | FMV |
| (5) THE AOPA FOUNDATION, INC | Q | 1,221,242. | FMV |
| (6) AOPA INSURANCE AGENCY | N | 50,000. | FMV |

52-0636210

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

| (a) Name of other organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|---------------------------------|----------------------------------|------------------------|--|
| (7) THE AOPA FOUNDATION, INC | R | 83,527. | FMV |
| (8) AOPA HOLDINGS CORPORATION | L | 1,772,752. | FMV |
| (9) AOPA HOLDINGS CORPORATION | N | 1,425,015. | FMV |
| (10) AOPA HOLDINGS CORPORATION | Q | 3,734,162. | FMV |
| (11) AOPA HOLDINGS CORPORATION | М | 2,325,000. | FMV |
| (12) | | | |
| (13) | | | |
| (14) | | | |
| (15) | | | |
| (16) | | | |
| (17) | | | |
| (18) | | | |
| (19) | | | |
| (20) | | | |
| (21) | | | |
| (22) | | | |
| (23) | | | |
| (24) | | | |

Schedule R (Form 990)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g) Share of end-of-year assets | Dispretion allocat | opor- ate tions? | General manage partne | (k) Percentage ownership |
|--|-------------------------|---|---|---------------------------------------|--|--------------------|------------------------|-----------------------|--------------------------|
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32165 10-28-20 Schedule R (Form 990) 2020